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Volume 45  
 Number 1

# Journeyman Plumber

May 30, 2018

The Actuary determined no new money is required to fund the DB as investment returns and hours were equal to or higher than estimated. As no joint reallocation is required; the Union was free to unilaterally allocate this year's raise.

Per the CBA, the increase for Building Trades Journeyman (BTJ) work is \$0.90 and the increase for Service, Residential and Light Commercial (SRC) work is \$0.25. Both raises were allocated to the DC.

The number of Apprentices will be increasing by 50%; therefore the IARF Trustees determined it would be prudent to re-implement a \$0.25 contribution to the IARF Fund on all classifications, except Apprentices, to cover the increased costs. **A summary of the package increases by classification follows: JR = \$1.15 (BTJ) and \$0.50 (SRC), Apprentice = \$0.50, MTRP Classifications = \$0.25, Apprentice Applicant = \$0.25, Res/Summer Res Worker = \$0.25, WP = \$0.25**

*Daniel A. Nixon*  
 \_\_\_\_\_  
 Dan Nixon  
 Business Manager, Local 98  
 Date 5/31/2018

*Christopher J. Freeman*  
 \_\_\_\_\_  
 Christopher J. Freeman  
 MCA Detroit  
 Date 5/31/2018

## **L** Effective First shift Monday morning, June 04, 2018

	BTJ Work	SRC Work
<b>A</b> Pension Defined Contribution	\$0.90	\$0.25
Industry Apprenticeship Reimbursement Fund	\$0.25	\$0.25
<b>B</b> <b>TOTAL Change from last year's package</b>	<b>\$1.15</b>	<b>\$0.50</b>

## **O**

### **R** Journeyman

	BTJ Work		SRC Work
STRAIGHT TIME HOURLY RATE OF PAY	\$33.74		\$22.60
Vac. & Hol. (taxable)	\$4.00		\$1.00
General Dues (taxable)	\$0.40		\$0.20
<b>U</b> Working Dues (taxable)	\$1.63		\$0.96
Insurance	\$8.25		\$7.06
HRA	\$1.25		\$1.00
<b>P</b> Pension Defined Benefit	\$15.10		\$9.70
<b>Pension Defined Contribution</b>	<b>\$0.90</b>	<b>(change)</b>	<b>\$0.25</b>
S. U. B. Fund	\$0.69		\$0.15
<b>D</b> Individual S. U. B. Account	\$0.40		\$0.00
Piping Education Council	\$0.52		\$0.52
Training Fund	\$1.44		\$0.91
International Training Fund	\$0.10		\$0.05
<b>A</b> Industry Apprenticeship Reimbursement Fund	<b>\$0.25</b>	<b>(change)</b>	<b>\$0.25</b>
<b>T</b> <b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$68.67</b>	<b>(change)</b>	<b>\$44.65</b>
			<b>(change)</b>

## **E**