



**Apprentice**  
**Effective First shift Monday morning, June 3, 2019**

	Periods									
	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
<b>Taxable:</b>										
Base Wage Rate (BWR)	\$15.52	\$15.52	\$16.77	\$17.77	\$18.50	\$19.75	\$21.00	\$22.00	\$23.00	\$24.43
Vacation & Holiday (Taxable)	* \$1.35	\$1.35	\$1.35	\$1.35	\$1.35	\$1.35	\$1.35	\$1.35	\$1.35	\$1.35
Dues Check Off (Taxable)	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38
Gross Wages (Taxable Hourly Income) (GW)	\$17.25	\$17.25	\$18.50	\$19.50	\$20.23	\$21.48	\$22.73	\$23.73	\$24.73	\$26.16

An Apprentice shall receive a \$1.00/hour increase above the GW listed above for each of the following Welding certifications which they pass and keep current: UA-21 or UA-60, UA-22 or UA-63, UA-41 and UA-1

**Fringes:**

- Insurance Fund - Active \$6.50
- Defined Benefit Pension \$7.10
- Defined Contribution Pension \$0.80
- S. U. B. Fund \$0.50
- P. I. E. T. F. \$0.40
- Retiree/Widow Fund \$0.10
- Piping Education Council \$0.35
- International Training Fund \$0.10
- TOTAL sent with Fringe Form \$16.23 \*\***

\* Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details  
\*\* Includes Dues Check Off from the Taxable section

Terry Gilligan  
Business Manager, Local 636  
Date 5/28/19

Christopher J. Freeman  
COO, MCA Detroit  
Date 5/28/2019

WAGE PACKAGE STRAIGHT TIME	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
	\$33.10	\$33.10	\$34.35	\$35.35	\$36.08	\$37.33	\$38.58	\$39.58	\$40.58	\$42.01

