



14801 West Eight Mile Road | Detroit, Michigan | 48235-1623
 (313) 341-7661 | (313) 341-1007 fax | www.mcadetroit.org



Volume 46
 Number 1

Graduate Service Journeymen - I

May 28, 2019

Any Service Apprentice who started their Apprenticeship after November 15, 2012

Effective upon completion of the requirements to graduate from the Apprenticeship program.

Taxable:

Base Wage Rate (BWR)	\$27.52
Vacation & Holiday (Taxable)	\$4.50 *
Dues Check Off (Taxable)	\$0.38
Gross Wages (Taxable Hourly Income) (GW)	\$32.40

Fringes:

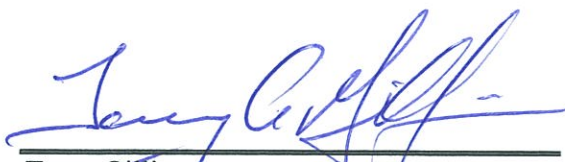
Insurance Fund - Active	\$9.60
Defined Benefit Pension (\$5.30 towards Cash Balance)	\$7.10
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.35
International Training Fund	\$0.10
TOTAL sent with Fringe Form	\$20.78 **

WAGE PACKAGE STRAIGHT TIME	\$52.80
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* Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

** Includes **Dues Check Off** from the **Taxable** section

Required to successfully complete sixty (60) hours of Specialized Service related classroom training and testing as established and approved by the J.A.T.C. to advance to the next level.



 Terry Gilligan
 Business Manager, Local 636



 Christopher J. Freeman
 COO, MCA Detroit

Date 5/28/19

Date 5/28/2019



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Volume 46
 Number 1

Graduate Service Journeymen - II

May 28, 2019

Any Service Apprentice who started their Apprenticeship after November 15, 2012 and has successfully completed the sixty (60) hours of Specialized Service related classroom training as established and approved by the J.A.T.C.

Effective upon completion of the requirements for Graduate Service Journeymen - I

Taxable:

Base Wage Rate (BWR)	\$29.24
Vacation & Holiday (Taxable)	\$4.50 *
Dues Check Off (Taxable)	\$0.38
Gross Wages (Taxable Hourly Income) (GW)	\$34.12

Fringes:

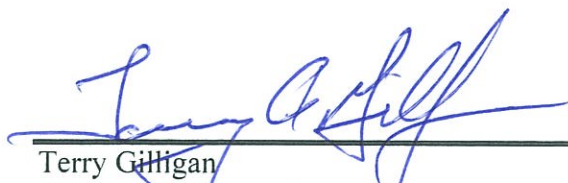
Insurance Fund - Active	\$9.60
Defined Benefit Pension (\$5.30 towards Cash Balance)	\$7.10
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.35
International Training Fund	\$0.10
TOTAL sent with Fringe Form	\$20.78 **

WAGE PACKAGE STRAIGHT TIME	\$54.52
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* Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.


** Includes **Dues Check Off** from the **Taxable** section

Required to successfully complete sixty (60) additional hours of Specialized Service related classroom training and testing as established and approved by the J.A.T.C. to advance to the next level



Terry Gilligan
 Business Manager, Local 636

Date 5/28/19



Christopher J. Freeman
 COO, MCA Detroit

Date 5/28/2019



Volume 46
 Number 1

Graduate Service Journeymen - III

May 28, 2019

Any Service Apprentice who started their Apprenticeship after November 15, 2012 and has successfully completed one hundred twenty (120) hours of Specialized Service related classroom training and testing as established and approved by the J.A.T.C.

Effective upon completion of the requirements for Graduate Service Journeymen - II

Taxable:

Base Wage Rate (BWR)	\$30.96
Vacation & Holiday (Taxable)	\$4.50 *
Dues Check Off (Taxable)	\$0.38
Gross Wages (Taxable Hourly Income) (GW)	\$35.84

Fringes:

Insurance Fund - Active	\$9.60
Defined Benefit Pension (\$5.30 towards Cash Balance)	\$7.10
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.35
International Training Fund	\$0.10
TOTAL sent with Fringe Form	\$20.78 **

WAGE PACKAGE STRAIGHT TIME	\$56.24
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* Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.


** Includes Dues Check Off from the Taxable section

Required to successfully complete sixty (60) additional hours of Specialized Service related classroom training and testing as established and approved by the J.A.T.C. to advance to the next level


 Terry Gilligan
 Business Manager, Local 636

Date

5/28/19


 Christopher J. Freeman
 COO, MCA Detroit

Date

5/28/2019