



14801 West Eight Mile Road | Detroit, Michigan | 48235-1623
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New Service Journeymen

Any Service Apprentice who started their Apprenticeship prior to November 15, 2012

Effective First shift Monday morning, June 3, 2019

Taxable:

Base Wage Rate (BWR)	\$34.40
Vacation & Holiday (Taxable)	\$4.50 *
Dues Check Off (Taxable)	\$0.38
Gross Wages (Taxable Hourly Income) (GW)	\$39.28


Fringes:

Insurance Fund - Active	\$9.60
Defined Benefit Pension (\$5.30 towards Cash Balance)	\$7.10
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.35
International Training Fund	\$0.10
TOTAL sent with Fringe Form	\$20.78 **

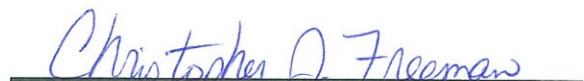
WAGE PACKAGE STRAIGHT TIME	\$59.68
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* Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

** Includes Dues Check Off from the Taxable section



 Terry Gilligan
 Business Manager, Local 636
 Date 5/28/19



 Christopher J. Freeman
 COO, MCA Detroit
 Date 5/28/2019