



Volume 46
 Number 1

May 28, 2019

Pre-Apprentice

Effective First shift Monday morning, June 3, 2019

Taxable:

Base Wage Rate (BWR)	\$11.56
Dues Check Off (Taxable)	\$0.54
Gross Wages (Taxable Hourly Income) (GW)	\$12.10


Fringes:

Insurance Fund - Active		\$6.50
Defined Contribution Pension	(After 90 days, see below)	\$0.50
Piping Education Council		\$0.35
International Training Fund		\$0.10
TOTAL sent with Fringe Form	(After 90 days, see below)*	\$7.99 **

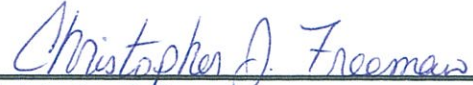
WAGE PACKAGE STRAIGHT TIME	\$19.55
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* During initial probationary period of 90 days, DC not paid. Contributions to DC begin after probationary period.

** Includes Dues Check Off from the Taxable section



Terry Gilligan
 Business Manager, Local 636
 Date 5-28-19



Christopher J. Freeman
 COO, MCA Detroit
 Date 5/28/2019