



14801 West Eight Mile Road | Detroit, Michigan | 48235-1623  
 (313) 341-7661 | (313) 341-1007 fax | www.mcadetroit.org



Volume 46  
 Number 1

June 18, 2019

**1st Year Apprentice**

(Consists of 1st and 2nd Academic Periods)

Apprentice to be paid while attending school during the day. Employer is reimbursed for days an Apprentice attends school. Go to the MCA Detroit website for Apprenticeship Reimbursement Rates and Reimbursement Request Forms.

**Effective First shift Monday morning, June 17, 2019**

**Taxable:**


STRAIGHT TIME HOURLY RATE OF PAY	\$16.10
Vac. & Hol. (taxable)	\$0.50
Working Dues (taxable)	\$0.65
<b>TAXABLE WAGE STRAIGHT TIME</b>	<b>\$17.25</b>

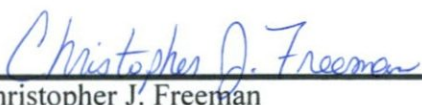
**Fringes:**

Insurance	\$4.50
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$1.00)	\$2.83
S. U. B. Fund	\$0.10
Piping Education Council	\$0.50
Training Fund	\$0.05
International Training Fund	\$0.05
<b>TOTAL to be included with fringe payment</b>	<b>\$9.68 *</b>

\*Includes Working Dues from the Taxable section.

<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$26.28</b>
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 Carlo Castiglione  
 Business Manager, Local 98  
 Date 6-19-19

  
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 Christopher J. Freeman  
 MCA Detroit  
 Date 6/19/2019