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Journeyman Plumber

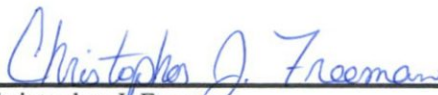
Local 98 and MCA Detroit have negotiated a 6 year agreement which we believe solves the Pension crisis threatening us all. The Parties agreed to change the rules of the Defined Benefit in a way which secures the past benefits earned and provides a secure and meaningful benefit to those still working.

The Agreement has the following increases for Journeyman on BTJ Work:
 \$3.00, \$2.00, \$2.00, \$1.50, \$1.50 and \$1.50.

The Trustees of the IARF also voted to increase the contribution to the IARF by \$0.20 due to the Employer's heavy utilization of this fund.



 Carlo Castiglione
 Business Manager, Local 98
 Date 6-19-19



 Christopher J. Freeman
 MCA Detroit
 Date 6/19/2019

L Effective First shift Monday morning, June 17, 2019

	BTJ Work		SRC Work
A STRAIGHT TIME HOURLY RATE OF PAY			\$0.80
Working Dues (taxable)			\$0.20
B Insurance (Rainy Day \$0.50)	\$0.50		
Pension Defined Benefit	\$2.80		
Individual S. U. B. Account	(\$0.30)		\$1.00
O Industry Apprenticeship Reimbursement Fund	\$0.20		\$0.20
TOTAL Change from last year's package	\$3.20		\$2.20
R <u>Journeyman</u>			
	BTJ Work		SRC Work
STRAIGHT TIME HOURLY RATE OF PAY	\$33.74		\$23.40 (change)
Vac. & Hol. (taxable)	\$4.00		\$1.00
General Dues (taxable)	\$0.25		\$0.20
U Working Dues (taxable)	\$1.78		\$1.16 (change)
Insurance	\$8.75 (change)		\$7.06
HRA	\$1.25		\$1.00
P Pension Defined Benefit (Cash Balance=\$5.30)	\$17.90 (change)	(Cash Balance=\$3.00)	\$10.70 (change)
Pension Defined Contribution	\$0.90		\$0.25
S. U. B. Fund	\$0.69		\$0.15
D Individual S. U. B. Account	\$0.10 (change)		\$0.00
Piping Education Council	\$0.52		\$0.52
Training Fund	\$1.44		\$0.91
A International Training Fund	\$0.10		\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.45 (change)		\$0.45 (change)
T WAGE PACKAGE STRAIGHT TIME	\$71.87 (change)		\$46.85 (change)
E			