



Volume 46
 Number 1

June 18, 2019

Metal Trades Division Plumber

NON LICENSED WORKERS.

CLASSIFICATION DEPENDS ON YEARS OF EXPERIENCE.

Effective First shift Monday morning, June 17, 2019

Taxable:

	<u>2nd Period</u>	<u>3rd Period</u>	<u>MTRP</u>
STRAIGHT TIME HOURLY RATE OF PAY	\$14.00	\$17.00	\$20.00
Vac. & Hol. (taxable)	\$1.25	\$1.25	\$1.25
Working Dues (taxable)	\$0.85	\$0.85	\$0.85
TAXABLE WAGE STRAIGHT TIME	\$16.10	\$19.10	\$22.10

Fringes:


Insurance	\$6.57
** Pension Defined Contribution	\$1.75 **
Piping Education Council	\$0.35
Training Fund	\$0.61
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.45
TOTAL to be included with fringe payment	\$10.63 *


*Includes Working Dues from the Taxable section.

** During the initial probationary period of 90 days DC not paid. After probationary period ends, contributions to DC begin.

	<u>2nd Period</u>	<u>3rd Period</u>	<u>MTRP</u>
WAGE PACKAGE STRAIGHT TIME	\$25.88	\$28.88	\$31.88

Note: Metal trades upgrading frozen until training program and upgrading standards are in place.


 Carlo Castiglione
 Business Manager, Local 98
 Date 6-19-19


 Christopher J. Freeman
 MCA Detroit
 Date 6/19/2019