



DISMISSAL REPORT - PIPEFITTER LOCAL 636

To be used when an employee is laid off or fired and is NOT ELIGIBLE FOR REHIRE. This form will be used by the Union to comply with the Employers' no rehire wish and may be a key component to the enforcement of the "STANDARDS FOR EXCELLENCE" Program.

Company _____ Date _____

Name of Employee _____

Present Mailing Address _____

Telephone _____

Trade _____ Local Union _____

Date Effective _____

Reason for Dismissal:

Explain

Employee Comments:

Explain

Union Informed: Verbal Name _____ Date _____ Time _____

Employer Contact for Background Information on Dismissal _____

Phone _____

Super or Foreman Signature _____ Phone _____

Employee Signature _____ Refused to sign

Original to Employer - Copy to Employee

FAX copies to:

Association [MCA Detroit @ (313) 341-1007 Fax]

TPA [Benesys, Inc. @ (248) 813-9898 Fax]

Local Union Hall [Pipefitters Local 636 @ (248) 538-7060 Fax]

Nothing contained herein shall be used to convert an employment at will relationship into a terminable for cause relationship.