



# DISMISSAL REPORT - PIPEFITTER LOCAL 636

To be used when an employee is laid off or fired and is NOT ELIGIBLE FOR REHIRE. This form will be used by the Union to comply with the Employers' no rehire wish and may be a key component to the enforcement of the "STANDARDS FOR EXCELLENCE" Program.

Company \_\_\_\_\_ Date \_\_\_\_\_

Name of Employee \_\_\_\_\_

Present Mailing Address \_\_\_\_\_

Telephone \_\_\_\_\_

Trade \_\_\_\_\_ Local Union \_\_\_\_\_

Date Effective \_\_\_\_\_

### Reason for Dismissal:

Explain \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### Employee Comments:

Explain \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Union Informed: Verbal \_\_\_\_\_ Name \_\_\_\_\_ Date \_\_\_\_\_ Time \_\_\_\_\_

Employer Contact for Background Information on Dismissal \_\_\_\_\_

Phone \_\_\_\_\_

Super or Foreman Signature \_\_\_\_\_ Phone \_\_\_\_\_

Employee Signature \_\_\_\_\_ Refused to sign

### Original to Employer - Copy to Employee

#### EMAIL copies to:

**Association:** ddellapella@mcadetroit.org; cfreeman@mcadetroit.org; tgreen@mcadetroit.org;

**TPA:** darris.garoufalis@benesys.com; casey.yankee@benesys.com;

**Local Union Hall:** tgilligan@pipefitters636.org; sspurlock@pipefitters636.org

Nothing contained herein shall be used to convert an employment at will relationship into a terminable for cause relationship.