

# Standard for Excellence

## Dismissal Report Not Eligible for Rehire

Company \_\_\_\_\_ Date \_\_\_\_\_

Name of Employee \_\_\_\_\_

Present Mailing Address \_\_\_\_\_

Telephone \_\_\_\_\_

Trade \_\_\_\_\_ Local Union \_\_\_\_\_

Date Effective \_\_\_\_\_

### Reason for Dismissal:

Explain

### Employee Comments:

Explain

Union Informed: Verbal Name \_\_\_\_\_ Date \_\_\_\_\_ Time \_\_\_\_\_

Employer Contact for Background Information on Dismissal \_\_\_\_\_

Phone \_\_\_\_\_

Super or Foreman Signature \_\_\_\_\_ Phone \_\_\_\_\_

Employee Signature \_\_\_\_\_ Refused to sign

### Original to Employer - Copy to Employee

#### EMAIL copies to:

**Association:** ddellapella@mcadetroit.org; cfreeman@mcadetroit.org; sdellapella@mcadetroit.org;

**TPA:** darris.garoufalis@benesys.com; casey.yankee@benesys.com;

**Local Union Hall:** ccast@ualocal98.org

This form is to be used as part of the "Standards for Excellence" program.  
Nothing contained herein shall be used to convert an employment at will relationship into a terminable for cause relationship.