

Standard for Excellence

Dismissal Report Not Eligible for Rehire

Company _____ Date _____

Name of Employee _____

Present Mailing Address _____

Telephone _____

Trade _____ Local Union _____

Date Effective _____

Reason for Dismissal:

Explain

Employee Comments:

Explain

Union Informed: Verbal Name _____ Date _____ Time _____

Employer Contact for Background Information on Dismissal _____

Phone _____

Super or Foreman Signature _____ Phone _____

Employee Signature _____ Refused to sign

Original to Employer - Copy to Employee

EMAIL copies to:

Association: ddellapella@mcadetroit.org; cfreeman@mcadetroit.org; sdellapella@mcadetroit.org;

TPA: darris.garoufalis@benesys.com; casey.yankee@benesys.com;

Local Union Hall: ccast@ualocal98.org

This form is to be used as part of the "Standards for Excellence" program.

Nothing contained herein shall be used to convert an employment at will relationship into a terminable for cause relationship.