

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is made and entered into this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, by and between the MECHANICAL CONTRACTORS ASSOCIATION OF DETROIT, INC. (hereinafter referred to as the "Association") and PIPEFITTERS, REFRIGERATION AND AIR CONDITIONING SERVICE LOCAL UNION NO. 636 of the UNITED ASSOCIATION OF JOURNEYMEN and APPRENTICES of the PLUMBING and PIPEFITTING INDUSTRY of the UNITED STATES and CANADA, AFL-CIO (hereinafter referred to as the "Union").

**WITNESSETH:**

**WHEREAS**, the parties have executed a collective bargaining agreement for the period June 6, 2016 – May 31, 2022; and

**WHEREAS**, the parties wish to attract a higher quality candidate to the Industry;

**NOW, THEREFORE, IT IS AGREED:**

As of November 4, 2019, the Base Wage Rate (BWR) for the Pre-Apprentice classification shall be \$15.00.

**WHEREFORE**, the parties have caused this Memorandum of Agreement to be executed by their duly authorized representatives on the day and year first written above.

**PIPEFITTERS, REFRIGERATION AND  
AIR CONDITIONING SERVICE  
LOCAL UNION NO. 636  
of the UNITED ASSOCIATION OF  
JOURNEYMEN AND APPRENTICES OF  
THE PLUMBING AND PIPEFITTING  
INDUSTRY OF THE UNITED STATES AND  
CANADA, AFL-CIO**

**MECHANICAL CONTRACTORS  
ASSOCIATION OF DETROIT, INC.**

By: \_\_\_\_\_

Terry Gilligan  
Business Manager, Local 636

By: \_\_\_\_\_

MCA DETROIT

Date: \_\_\_\_\_

10/24/19

Date: \_\_\_\_\_

10/24/19