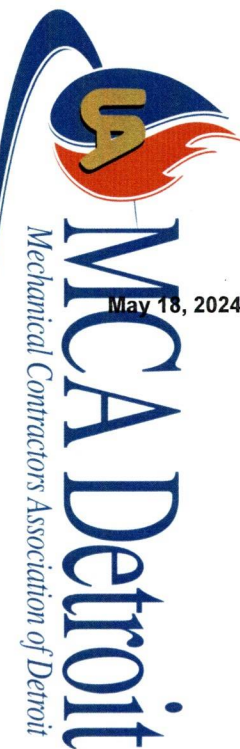


Apprentice

Effective First shift Monday morning, June 3, 2024



| <u>Taxable:</u> | <u>Periods</u> | | | | | | | | | |
|--|----------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| | <u>1st</u> | <u>2nd</u> | <u>3rd</u> | <u>4th</u> | <u>5th</u> | <u>6th</u> | <u>7th</u> | <u>8th</u> | <u>9th</u> | <u>10th</u> |
| Base Wage Rate (BWR) | \$17.99 | \$18.49 | \$19.63 | \$20.78 | \$21.93 | \$23.08 | \$24.23 | \$25.38 | \$26.91 | \$28.34 |
| Vacation & Holiday (Taxable) * | \$1.75 | \$1.75 | \$1.75 | \$1.75 | \$1.75 | \$1.75 | \$1.75 | \$1.75 | \$1.75 | \$1.75 |
| Dues Check Off (Taxable) | \$0.38 | \$0.38 | \$0.38 | \$0.38 | \$0.38 | \$0.38 | \$0.38 | \$0.38 | \$0.38 | \$0.38 |
| Gross Wages (Taxable Hourly Income) (GW) | \$20.12 | \$20.62 | \$21.76 | \$22.91 | \$24.06 | \$25.21 | \$26.36 | \$27.51 | \$29.04 | \$30.47 |

An Apprentice shall receive a \$1.00/hour increase above the GW listed above for each of the following Welding certifications which they pass and keep current: UA-21 or UA-60, UA-22 or UA-63, UA-41 and UA-1


Fringes:

| | |
|---|-------------------|
| Insurance Fund - Active | \$6.50 |
| Defined Benefit Pension (Cash Balance = \$4.00) | \$7.10 |
| Defined Contribution Pension | \$0.95 |
| S. U. B. Fund | \$0.50 |
| P. I. E. T. F. | \$0.40 |
| Retiree/Widow Fund | \$0.10 |
| Piping Education Council | \$0.35 |
| International Training Fund | \$0.10 |
| TOTAL sent with Fringe Form | \$16.38 ** |

| | <u>1st</u> | <u>2nd</u> | <u>3rd</u> | <u>4th</u> | <u>5th</u> | <u>6th</u> | <u>7th</u> | <u>8th</u> | <u>9th</u> | <u>10th</u> |
|-----------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| WAGE PACKAGE STRAIGHT TIME | \$36.12 | \$36.62 | \$37.76 | \$38.91 | \$40.06 | \$41.21 | \$42.36 | \$43.51 | \$45.04 | \$46.47 |

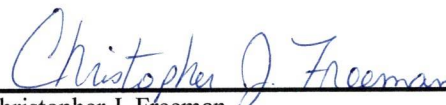
* Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details

** Includes Dues Check Off from the Taxable section.



 Larry Krisniski
 Business Manager, Local 636

Date 5/24/2024



 Christopher J. Freeman
 CEO, MCA Detroit

Date 5/24/2024