

PIPEFITTER

Volume 51
Number 1

May 18, 2024

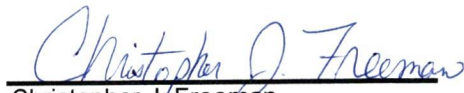
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In the 3rd year of the Agreement (2024) a \$2.25 increase was negotiated.
 In the 3rd year of the Agreement (2024) 1st period Apprentices receive a \$0.50 increase to their Base Wage Rate and 2nd through 10th Period Apprentices receive a \$1.00 increase to their Base Wage Rate.
 To comply with Safe Harbor requirements in the Defined Contribution (DC) Fund, the contribution to 1st through 10th Period Apprentice DC was increased by \$0.15.
 In the 4th year of the Agreement (2025) a \$2.50 increase was negotiated.

Effective First shift Monday morning, June 3, 2024
the allocation below shall take effect.



Larry Krisniski
Business Manager, Local 636



Christopher J. Freeman
CEO, MCA Detroit

Date 5/24/2024

Date 5/24/2024

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Base Wage Rate (BWR)	\$1.30
Vacation & Holiday (Taxable)	\$0.20
Insurance Fund - Active	\$0.50
Insurance Fund - Active (HRA)	\$0.25
TOTAL CHANGE IN PACKAGE	\$2.25
<u>Journeyman</u>	
Base Wage Rate (BWR)	\$40.30 (change)
Vacation & Holiday (Taxable)	\$5.90 (change)
Dues Check Off (Taxable)	\$1.71
Insurance Fund - Active	\$10.85 (change)
Insurance Fund - Retiree	\$3.65
Defined Benefit Pension (\$5.50 towards Cash Balance)	\$16.50
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$0.70
P. I. E. T. F.	\$1.10
Retiree/Widow Fund	\$0.80
Piping Education Council	\$0.52
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.90
WAGE PACKAGE STRAIGHT TIME	\$85.28 (change)



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Journeyman

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Effective First shift Monday morning, June 3, 2024

Taxable:

Base Wage Rate (BWR)	\$40.30
Vacation & Holiday (Taxable)	\$5.90 *
Dues Check Off (Taxable)	\$1.71
Gross Wages (Taxable Hourly Income) (GW)	<u>\$47.91</u>

Fringes:

Insurance Fund - Active	\$10.85
Insurance Fund - Retiree	\$3.65
Defined Benefit Pension (\$5.50 towards Cash Balance)	\$16.50
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$0.70
P. I. E. T. F.	\$1.10
Retiree/Widow Fund	\$0.80
Piping Education Council	\$0.52
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.90
TOTAL sent with Fringe Form	<u>\$39.08</u> **

WAGE PACKAGE STRAIGHT TIME	\$85.28
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* Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

** Includes Dues Check Off from the Taxable section

Larry Krisniski
Business Manager, Local 636

Date 5/24/2024

Christopher J. Freeman
CEO, MCA Detroit

Date 5/24/2024

Apprentice

Effective First shift Monday morning, June 3, 2024

<u>Taxable:</u>	<u>Periods</u>									
	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Base Wage Rate (BWR)	\$17.99	\$18.49	\$19.63	\$20.78	\$21.93	\$23.08	\$24.23	\$25.38	\$26.91	\$28.34
Vacation & Holiday (Taxable)	*	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75
Dues Check Off (Taxable)	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38
Gross Wages (Taxable Hourly Income) (GW)	\$20.12	\$20.62	\$21.76	\$22.91	\$24.06	\$25.21	\$26.36	\$27.51	\$29.04	\$30.47


An Apprentice shall receive a \$1.00/hour increase above the GW listed above for each of the following Welding certifications which they pass and keep current: UA-21 or UA-60, UA-22 or UA-63, UA-41 and UA-1

Fringes:

- Insurance Fund - Active
 - Defined Benefit Pension
 - Defined Contribution Pension
 - S. U. B. Fund
 - P. I. E. T. F.
 - Retiree/Widow Fund
 - Piping Education Council
 - International Training Fund
 - TOTAL sent with Fringe Form**
- (Cash Balance = \$4.00)
- \$6.50
 - \$7.10
 - \$0.95
 - \$0.50
 - \$0.40
 - \$0.10
 - \$0.35
 - \$0.10
 - \$16.38 ****

	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
WAGE PACKAGE STRAIGHT TIME	\$36.12	\$36.62	\$37.76	\$38.91	\$40.06	\$41.21	\$42.36	\$43.51	\$45.04	\$46.47

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 ** Includes Dues Check Off from the Taxable section.


 Larry Krisniski
 Business Manager, Local 636

Date 5/24/2024


 Christopher J. Freeman
 CEO, MCA Detroit

Date 5/24/2024



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Graduate Service Journeymen - I

May 18, 2024

Any Service Apprentice who has successfully completed all 5 years of their Apprenticeship but has not completed at least 40 hours of the additional Specialized Service related classroom training and testing as established and approved by the J.A.T.C. shall be classified as a Graduate Service Journeyman - I

Taxable:

Base Wage Rate (BWR)	\$32.24
Vacation & Holiday (Taxable)	\$5.90 *
Dues Check Off (Taxable)	\$0.38
Gross Wages (Taxable Hourly Income) (GW)	\$38.52


Fringes:

Insurance Fund - Active	\$10.85
Defined Benefit Pension (\$5.50 towards Cash Balance)	\$7.10
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.35
International Training Fund	\$0.10
TOTAL sent with Fringe Form	\$22.03 **

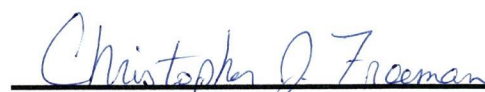
WAGE PACKAGE STRAIGHT TIME	\$60.17
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** Includes Dues Check Off from the Taxable section.



 Larry Krisniski
 Business Manager, Local 636
 Date 5/24/2024



 Christopher J. Freeman
 CEO, MCA Detroit
 Date 5/24/2024



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Graduate Service Journeymen - II

Any Service Apprentice who has successfully completed all 5 years of their Apprenticeship and who has completed at least 40 hours of the additional Specialized Service related classroom training and testing as established and approved by the J.A.T.C. but has not completed at least 80, shall be classified as a Graduate Service Journeyman - II

Taxable:

Base Wage Rate (BWR)	\$34.26
Vacation & Holiday (Taxable)	\$5.90 *
Dues Check Off (Taxable)	\$0.38
Gross Wages (Taxable Hourly Income) (GW)	\$40.54

Fringes:

Insurance Fund - Active	\$10.85
Defined Benefit Pension (\$5.50 towards Cash Balance)	\$7.10
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.35
International Training Fund	\$0.10
TOTAL sent with Fringe Form	\$22.03 **

WAGE PACKAGE STRAIGHT TIME	\$62.19
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* Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

** Includes Dues Check Off from the Taxable section.

Larry Krisniski
Business Manager, Local 636

Date 5/24/2024

Christopher J. Freeman
CEO, MCA Detroit

Date 5/24/2024



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Graduate Service Journeymen - III

Any Service Apprentice who has successfully completed all 5 years of their Apprenticeship and who has completed at least 80 hours of the additional Specialized Service related classroom training and testing as established and approved by the J.A.T.C. but has not completed all 120, shall be classified as a Graduate Service Journeyman - III

Taxable:

Base Wage Rate (BWR)	\$36.27
Vacation & Holiday (Taxable)	\$5.90 *
Dues Check Off (Taxable)	\$0.38
Gross Wages (Taxable Hourly Income) (GW)	\$42.55


Fringes:

Insurance Fund - Active	\$10.85
Defined Benefit Pension (\$5.50 towards Cash Balance)	\$7.10
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.35
International Training Fund	\$0.10
TOTAL sent with Fringe Form	\$22.03 **


WAGE PACKAGE STRAIGHT TIME	\$64.20
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* Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

** Includes Dues Check Off from the Taxable section.



 Larry Krisniski
 Business Manager, Local 636
 Date 5/24/2024



 Christopher J. Freeman
 CEO, MCA Detroit
 Date 5/24/2024



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Mechanical Equipment Serviceman

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Effective First shift Monday morning, June 3, 2024

Taxable:

Base Wage Rate (BWR)	\$21.53
Vacation & Holiday (Taxable)	\$2.50 *
Dues Check Off (Taxable)	\$0.78
Gross Wages (Taxable Hourly Income) (GW)	\$24.81

MES II - Upon completion of 120 hours of training = MES + \$1.00 (GW =	\$25.81)
MES III - Upon completion of UA STAR Exam = MES + \$2.00 (GW =	\$26.81)


Fringes:

Insurance Fund - Active	\$7.73
Defined Contribution Pension	\$3.00
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.40
Piping Education Council	\$0.52
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.10
TOTAL sent with Fringe Form	\$13.63 **

WAGE PACKAGE STRAIGHT TIME	\$37.66
WAGE PACKAGE STRAIGHT TIME (MES II)	\$38.66
WAGE PACKAGE STRAIGHT TIME (MES III)	\$39.66

* Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

** Includes Dues Check Off from the Taxable section.



 Larry Krisniski
 Business Manager, Local 636



 Christopher J. Freeman
 CEO, MCA Detroit

Date 5/24/2024

Date 5/24/2024



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May 18, 2024

Apprentice Applicant/MET

Effective First shift Monday morning, June 3, 2024

Taxable:

Base Wage Rate (BWR)	\$16.00
Vacation & Holiday (Taxable)	\$1.25
Dues Check Off (Taxable)	\$0.78
Gross Wages (Taxable Hourly Income) (GW)	<u>\$18.03</u>


Fringes:

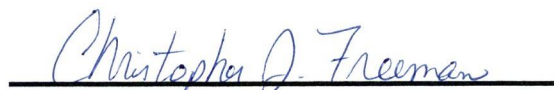
Insurance Fund - Active	\$6.50
Defined Contribution Pension (After 90 days, see below)	\$1.00
P. I. E. T. F.	\$0.50
Piping Education Council	\$0.40
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	<u>\$0.10</u>
TOTAL sent with Fringe Form (After 90 days, see below)*	\$9.38 **

WAGE PACKAGE STRAIGHT TIME \$26.63

* During initial probationary period of 90 days, DC not paid. Contributions to DC begin after probationary period.

** Includes Dues Check Off from the Taxable section.


 Larry Krisniski
 Business Manager, Local 636
 Date 5/24/2024


 Christopher J. Freeman
 CEO, MCA Detroit
 Date 5/24/2024



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Working Principal

Effective First shift Monday morning, June 3, 2024

Taxable:

Dues Check Off (Taxable) \$1.71

Fringes:

Insurance Fund - Active	(Same rate as Journeyman, if participate)	optional
Defined Benefit Pension	(\$5.50 towards Cash Balance)	\$16.50
Defined Contribution Pension	(Same rate as Journeyman, if participate)	optional
P. I. E. T. F.		\$1.10
Piping Education Council		\$0.52
International Training Fund		\$0.10
Industry Apprenticeship Reimbursement Fund		\$0.90
TOTAL sent with Fringe Form		\$20.83 **

** Includes Dues Check Off from the Taxable section.

Larry Krisniski
Business Manager, Local 636

Date

5/24/2024

Christopher J. Freeman
CEO, MCA Detroit

Date

5/24/2024