

Rate for an Unrestricted Journeyman when
working on Building Trades Journeyman (BTJ) Work.
If working on SRC Work, use rates on sheet for SRC Work.

Effective First shift Monday morning, June 03, 2024

Taxable:

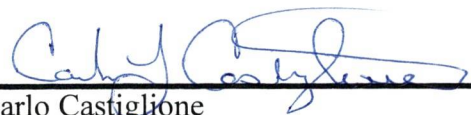
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|-----------------------------------|----------------|
| STRAIGHT TIME HOURLY RATE OF PAY | \$36.69 |
| Vac. & Hol. (taxable) | \$4.00 |
| General Dues (taxable) | \$0.40 |
| Working Dues (taxable) | \$2.08 |
| TAXABLE WAGE STRAIGHT TIME | \$43.17 |

Fringes:

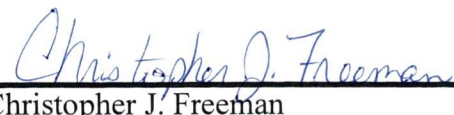
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|---|------------------|
| Insurance | \$8.25 |
| HRA | \$1.25 |
| Pension Defined Benefit (Cash Balance=\$6.00) | \$22.90 |
| Pension Defined Contribution | \$1.50 |
| S. U. B. Fund | \$0.69 |
| Individual S. U. B. Account | \$0.10 |
| Piping Education Council | \$0.52 |
| Training Fund | \$1.44 |
| International Training Fund | \$0.10 |
| Industry Apprenticeship Reimbursement Fund | \$0.90 |
| TOTAL to be included with fringe payment | \$40.13 * |

*Includes General Dues and Working Dues from the Taxable section.

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| WAGE PACKAGE STRAIGHT TIME | \$80.82 |
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 Carlo Castiglione
 Business Manager, Local 98
 Date 5-24-24



 Christopher J. Freeman
 CEO, MCA Detroit
 Date 5/24/2024