

June 14, 2024

1st Period Apprentice

Apprentice to be paid while attending school during the day. Employer is reimbursed for days an Apprentice attends school. Go to the MCA Detroit website for Apprenticeship Reimbursement Rates and Reimbursement Request Forms.

Effective First shift Monday morning, July 1, 2024

Taxable:

STRAIGHT	TIME HOURLY RATE OF PAY		\$20.00
	Vac. & Hol. (taxable)		\$0.50
	Working Dues (taxable)		\$0.70
	General Dues (taxable)		\$0.15
TAXABLE	WAGE STRAIGHT TIME		\$21.35
Fringes:	Insurance		\$4.50
Tringes.			
	HRA		\$1.00
	Pension Defined Benefit	(Cash Balance=\$3.00)	\$4.83
	Pension Defined Contribution		\$0.50
	S. U. B. Fund		\$0.10
	Piping Education Council		\$0.50
	Training Fund		\$0.35
	International Training Fund		\$0.05
	TOTAL to be included with frin	ige payment	\$12.68 *
	*Includes Working Dues and	General Dues from the Taxable sec	ction.

WAGE PACKAGE STRAIGHT TIME

\$33.18

Carlo Castiglione

Business Manager, Local 98

Date 6-17-24

Christopher J. Freeman

CEO, MCA Detroit



June 14, 2024

2nd Period Apprentice

Apprentice to be paid while attending school during the day. Employer is reimbursed for days an Apprentice attends school. Go to the MCA Detroit website for Apprenticeship Reimbursement Rates and Reimbursement Request Forms.

Effective First shift Monday morning, July 1, 2024

Taxable:

STRAIGHT	TIME HOURLY RATE OF PAY		\$20.75
	Vac. & Hol. (taxable)		\$0.50
	Working Dues (taxable)		\$0.70
	General Dues (taxable)		\$0.15
TAXABLE	WAGE STRAIGHT TIME		\$22.10
Fringes:	Insurance		\$4.50
	HRA		\$1.00
	Pension Defined Benefit	(Cash Balance=\$3.00)	\$4.83
	Pension Defined Contribution		\$0.50
	S. U. B. Fund		\$0.10
	Piping Education Council		\$0.50
	Training Fund		\$0.35
	International Training Fund		\$0.05
	TOTAL to be included with frin	nge payment	\$12.68 *
	*Includes Working Dues and	General Dues from the Taxable sec	ction.

WAGE PACKAGE STRAIGHT TIME \$33.93

Carlo Castiglione

Business Manager, Local 98

Date 6-17-24

Christopher J. Freeman

CEO, MCA Detroit
Date /c//7

Number 2

June 14, 2024

3rd Period Apprentice

Apprentice to be paid while attending school during the day. Employer is reimbursed for days an Apprentice attends school. Go to the MCA Detroit website for Apprenticeship Reimbursement Rates and Reimbursement Request Forms.

Effective First shift Monday morning, July 1, 2024

Taxabl	<u>e:</u>		
STRAIGHT	TIME HOURLY RATE OF PAY		\$21.50
	Vac. & Hol. (taxable)		\$1.00
	Working Dues (taxable)		\$0.70
	General Dues (taxable)		\$0.15
TAXABLE	WAGE STRAIGHT TIME		\$23.35
Fringes:	Insurance		\$4.75
	HRA		\$1.00
	Pension Defined Benefit	(Cash Balance=\$3.00)	\$6.50
	Pension Defined Contribution		\$0.50
	S. U. B. Fund		\$0.10
	Piping Education Council		\$0.50
	Training Fund		\$0.35
	International Training Fund		\$0.05
	TOTAL to be included with fri	nge payment	\$14.60 *
		General Dues from the Taxable s	ection.

WAGE PACKAGE STRAIGHT TIME	\$37.10

Carlo Castiglione

Business Manager, Local 98

6-17-24 Date

Christopher J. Freeman

CEO, MCA Detroit

Date



June 14, 2024

4th Period Apprentice

Apprentice to be paid while attending school during the day. Employer is reimbursed for days an Apprentice attends school. Go to the MCA Detroit website for Apprenticeship Reimbursement Rates and Reimbursement Request Forms.

Effective First shift Monday morning, July 1, 2024

Taxable:
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I WITTE			100000
STRAIGHT	TIME HOURLY RATE OF PAY		\$22.62
	Vac. & Hol. (taxable)		\$1.00
	Working Dues (taxable)		\$0.70
	General Dues (taxable)		\$0.15
TAXABLE	WAGE STRAIGHT TIME		\$24.47
Fringes:	Insurance		\$4.75
	HRA		\$1.00
	Pension Defined Benefit	(Cash Balance=\$3.00)	\$6.50
	Pension Defined Contribution		\$0.50
	S. U. B. Fund		\$0.10
	Piping Education Council		\$0.50
	Training Fund		\$0.35
	International Training Fund		\$0.05
	TOTAL to be included with fri	nge payment	\$14.60 *
		General Dues from the Taxable sec	ction.

*Includes Working Dues and General Dues from the Taxable section.

WAGE PACKAGE STRAIGHT TIME	\$38.22

Carlo Castiglione

Business Manager, Local 98

Date 6-17-24

Christopher J. Freeman

CEO, MCA Detroit
Date / // /



June 14, 2024

5th Period Apprentice

Apprentice to be paid while attending school during the day. Employer is reimbursed for days an Apprentice attends school. Go to the MCA Detroit website for Apprenticeship Reimbursement Rates and Reimbursement Request Forms.

Effective First shift Monday morning, July 1, 2024

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STRAIGHT	TIME HOURLY RATE OF PAY		\$23.75
	Vac. & Hol. (taxable)		\$1.00
	Working Dues (taxable)		\$0.70
	General Dues (taxable)		\$0.15
TAXABLE	WAGE STRAIGHT TIME		\$25.60
Fringes:	Insurance		\$4.80
	HRA		\$1.00
	Pension Defined Benefit	(Cash Balance=\$3.00)	\$6.50
	Pension Defined Contribution		\$0.50
	S. U. B. Fund		\$0.10
	Piping Education Council		\$0.50
	Training Fund		\$0.35
	International Training Fund		\$0.05
	TOTAL to be included with fri	nge payment	\$14.65 *
		General Dues from the Taxable s	ection.

WAGE PACKAGE STRAIGHT TIME

\$39.40

Carlo Castiglione

Business Manager, Local 98

Date 6-17-24

Christopher J. Freeman

CEO, MCA Detroit
Date 6/17/2024

36200 Schoolcraft Rd ◆ Livonia, MI 48150-1253 ♦ (313) 341-7661 ♦ (313) 341-1007 fax ♦ mcadetroit.org

June 14, 2024

6th Period Apprentice

Apprentice to be paid while attending school during the day. Employer is reimbursed for days an Apprentice attends school. Go to the MCA Detroit website for Apprenticeship Reimbursement Rates and Reimbursement Request Forms.

Effective First shift Monday morning, July 1, 2024

Taxable:

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STRAIGHT	TIME HOURLY RATE OF PAY		\$24.87
	Vac. & Hol. (taxable)		\$1.00
	Working Dues (taxable)		\$0.70
	General Dues (taxable)		\$0.15
TAXABLE	WAGE STRAIGHT TIME		\$26.72
Fringes:	Insurance		\$4.80
	HRA		\$1.00
	Pension Defined Benefit	(Cash Balance=\$3.00)	\$6.50
	Pension Defined Contribution		\$0.50
	S. U. B. Fund		\$0.10
	Piping Education Council		\$0.50
	Training Fund		\$0.35
	International Training Fund		\$0.05
	TOTAL to be included with fri	nge payment	\$14.65 *
	*Includes Working Dues and	General Dues from the Taxable sect	tion.

WAGE PACKAGE STRAIGHT TIME

\$40.52

Carlo Castiglione

Business Manager, Local 98

Date 6-17-24

Christopher J. Freeman CEO, MCA Detroit

June 14, 2024

7th Period Apprentice

Apprentice to be paid while attending school during the day. Employer is reimbursed for days an Apprentice attends school. Go to the MCA Detroit website for Apprenticeship Reimbursement Rates and Reimbursement Request Forms.

Effective First shift Monday morning, July 1, 2024

Taxable:

CTD A ICHT	TIME HOURLY RATE OF PAY		\$26.00
STRAIGHT			\$1.00
	Vac. & Hol. (taxable)		
	Working Dues (taxable)		\$0.70
	General Dues (taxable)		\$0.15
TAXABLE	WAGE STRAIGHT TIME	_	\$27.85
Fringes:	Insurance		\$4.85
	HRA		\$1.00
	Pension Defined Benefit	(Cash Balance=\$3.00)	\$6.50
	Pension Defined Contribution		\$0.50
	S. U. B. Fund		\$0.10
	Piping Education Council		\$0.50
	Training Fund		\$0.35
	International Training Fund	_	\$0.05
	TOTAL to be included with fri	nge payment	\$14.70 *
	*In also dear Wanking Dung and	Cananal Duas from the Tavable section	n

*Includes Working Dues and General Dues from the Taxable section.

WAGE PACKAGE STRAIGHT TIME

\$41.70

Carlo Castiglione

Business Manager, Local 98

Date 6-17-24

Christopher J. Freeman CEO, MCA Detroit

Date /0/17/2024



June 14, 2024

8th Period Apprentice

Apprentice to be paid while attending school during the day. Employer is reimbursed for days an Apprentice attends school. Go to the MCA Detroit website for Apprenticeship Reimbursement Rates and Reimbursement Request Forms.

Effective First shift Monday morning, July 1, 2024

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1 thethor			A 60	
STRAIGHT	TIME HOURLY RATE OF PAY		\$27.60	
	Vac. & Hol. (taxable)		\$1.00	
	Working Dues (taxable)		\$0.70	
	General Dues (taxable)		\$0.15	
TAXABLE WAGE STRAIGHT TIME			\$29.45	
Fringes:	Insurance		\$4.85	
1111,000	HRA		\$1.00	
	Pension Defined Benefit	(Cash Balance=\$3.00)	\$6.50	
	Pension Defined Contribution		\$0.50	
	S. U. B. Fund		\$0.10	
	Piping Education Council		\$0.50	
	Training Fund		\$0.35	
	International Training Fund		\$0.05	
	TOTAL to be included with fri	nge payment	\$14.70 *	
*Includes Working Dues and General Dues from the Taxable section				

WAGE PACKAGE STRAIGHT TIME

\$43.30

Carlo Castiglione

Business Manager, Local 98

Date 12-17-24

Christopher J. Freeman

CEO, MCA Detroit
Date /e/17/2024



June 14, 2024

9th Period Apprentice

Apprentice to be paid while attending school during the day. Employer is reimbursed for days an Apprentice attends school. Go to the MCA Detroit website for Apprenticeship Reimbursement Rates and Reimbursement Request Forms.

Effective First shift Monday morning, July 1, 2024

Taxable:

STRAIGHT TIME HOURLY RATE OF PA	AY	\$29.20	
Vac. & Hol. (taxable)		\$1.00	
Working Dues (taxable)		\$0.70	
General Dues (taxable)		\$0.15	
TAXABLE WAGE STRAIGHT TIME			
Fringes: Insurance		\$5.10	
HRA		\$1.00	
Pension Defined Benefit	(Cash Balance=\$3.00)	\$6.50	
Pension Defined Contributio	on	\$0.50	
S. U. B. Fund		\$0.50	
Piping Education Council		\$0.50	
Training Fund		\$0.35	
International Training Fund		\$0.05	
TOTAL to be included wit	h fringe payment	\$15.35 *	
*Includes Working Dues and General Dues from the Taxable section.			

WAGE PACKAGE STRAIGHT TIME

\$45.55

Carlo Castiglione

Business Manager, Local 98

Date (5-17-24)

Christopher J. Freeman

CEO, MCA Detroit



June 14, 2024

10th Period Apprentice

Apprentice to be paid while attending school during the day. Employer is reimbursed for days an Apprentice attends school. Go to the MCA Detroit website for Apprenticeship Reimbursement Rates and Reimbursement Request Forms.

Effective First shift Monday morning, July 1, 2024

7	'axable:
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STRAIGHT TIM	ME HOURLY RATE OF PAY		\$29.20
V	ac. & Hol. (taxable)		\$1.00
W	orking Dues (taxable)		\$0.70
G	eneral Dues (taxable)	_	\$0.15
TAXABLE WA	AGE STRAIGHT TIME	_	\$31.05
Fringes: In	surance		\$5.10
	RA		\$1.00
Pe	ension Defined Benefit	(Cash Balance=\$3.00)	\$6.50
Pe	ension Defined Contribution		\$0.50
S.	. U. B. Fund		\$0.50
Pi	iping Education Council		\$0.50
	raining Fund		\$0.35
	nternational Training Fund	_	\$0.05
Т	OTAL to be included with fring	ge payment	\$15.35 *
*]	Includes $\underline{\textit{Working Dues}}$ and $\underline{\textit{G}}$	Teneral Dues from the Taxable section	n.

WAGE PACKAGE STRAIGHT TIME

\$45.55

Carlo Castiglione

Business Manager, Local 98

Date 6 - 17 - 24

Christopher J. Freeman

CEO, MCA Detroit