



Volume 51
Number 2

June 14, 2024

1st Period Apprenticeship

Apprentice to be paid while attending school during the day. Employer is reimbursed for days an Apprentice attends school. Go to the MCA Detroit website for Apprenticeship Reimbursement Rates and Reimbursement Request Forms.

Effective First shift Monday morning, July 1, 2024

Taxable:

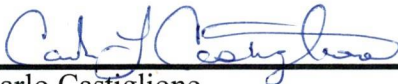
STRAIGHT TIME HOURLY RATE OF PAY	\$20.00
Vac. & Hol. (taxable)	\$0.50
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
TAXABLE WAGE STRAIGHT TIME	\$21.35

Fringes:

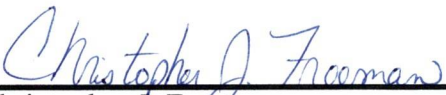
Insurance	\$4.50
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$4.83
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.50
Training Fund	\$0.35
International Training Fund	\$0.05
TOTAL to be included with fringe payment	\$12.68 *

*Includes Working Dues and General Dues from the Taxable section.

WAGE PACKAGE STRAIGHT TIME	\$33.18
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 Carlo Castiglione
 Business Manager, Local 98
 Date 6-17-24



 Christopher J. Freeman
 CEO, MCA Detroit
 Date 6/17/2024



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2nd Period Apprentice

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Effective First shift Monday morning, July 1, 2024

Taxable:

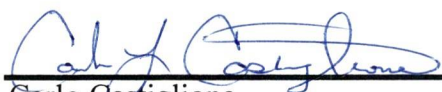
STRAIGHT TIME HOURLY RATE OF PAY	\$20.75
Vac. & Hol. (taxable)	\$0.50
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
TAXABLE WAGE STRAIGHT TIME	\$22.10

Fringes:

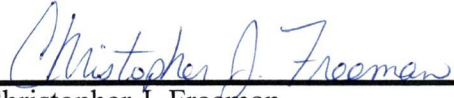
Insurance	\$4.50
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$4.83
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.50
Training Fund	\$0.35
International Training Fund	\$0.05
TOTAL to be included with fringe payment	\$12.68 *

*Includes Working Dues and General Dues from the Taxable section.

WAGE PACKAGE STRAIGHT TIME	\$33.93
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3rd Period Apprentice

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Effective First shift Monday morning, July 1, 2024

Taxable:

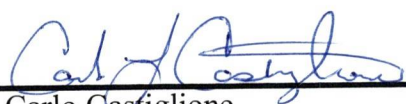
STRAIGHT TIME HOURLY RATE OF PAY	\$21.50
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
TAXABLE WAGE STRAIGHT TIME	\$23.35

Fringes:

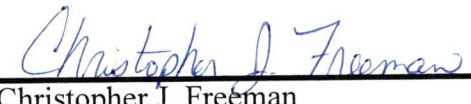
Insurance	\$4.75
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.50
Training Fund	\$0.35
International Training Fund	\$0.05
TOTAL to be included with fringe payment	\$14.60 *

*Includes Working Dues and General Dues from the Taxable section.

WAGE PACKAGE STRAIGHT TIME	\$37.10
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4th Period Apprentice

Apprentice to be paid while attending school during the day. Employer is reimbursed for days an Apprentice attends school. Go to the MCA Detroit website for Apprenticeship Reimbursement Rates and Reimbursement Request Forms.

Effective First shift Monday morning, July 1, 2024

Taxable:

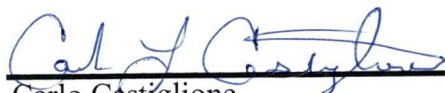
STRAIGHT TIME HOURLY RATE OF PAY	\$22.62
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
TAXABLE WAGE STRAIGHT TIME	\$24.47

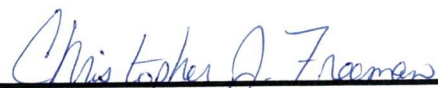
Fringes:

Insurance	\$4.75
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.50
Training Fund	\$0.35
International Training Fund	\$0.05
TOTAL to be included with fringe payment	\$14.60 *

*Includes **Working Dues** and **General Dues** from the **Taxable** section.

WAGE PACKAGE STRAIGHT TIME	\$38.22
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5th Period Apprentice

Apprentice to be paid while attending school during the day. Employer is reimbursed for days an Apprentice attends school. Go to the MCA Detroit website for Apprenticeship Reimbursement Rates and Reimbursement Request Forms.

Effective First shift Monday morning, July 1, 2024

Taxable:


STRAIGHT TIME HOURLY RATE OF PAY	\$23.75
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
TAXABLE WAGE STRAIGHT TIME	\$25.60

Fringes:

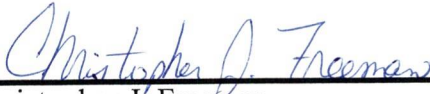
Insurance	\$4.80
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.50
Training Fund	\$0.35
International Training Fund	\$0.05
TOTAL to be included with fringe payment	\$14.65 *

*Includes **Working Dues** and **General Dues** from the **Taxable** section.

WAGE PACKAGE STRAIGHT TIME	\$39.40
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 Date 6-17-24



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6th Period Apprenticeship

Apprentice to be paid while attending school during the day. Employer is reimbursed for days an apprentice attends school. Go to the MCA Detroit website for Apprenticeship Reimbursement Rates and Reimbursement Request Forms.

Effective First shift Monday morning, July 1, 2024

Taxable:

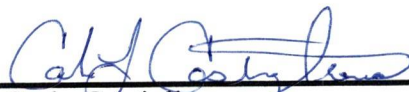
STRAIGHT TIME HOURLY RATE OF PAY	\$24.87
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
TAXABLE WAGE STRAIGHT TIME	\$26.72

Fringes:

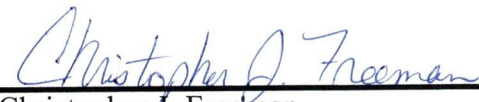
Insurance	\$4.80
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.50
Training Fund	\$0.35
International Training Fund	\$0.05
TOTAL to be included with fringe payment	\$14.65 *

*Includes Working Dues and General Dues from the Taxable section.

WAGE PACKAGE STRAIGHT TIME	\$40.52
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7th Period Apprenticeship

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Effective First shift Monday morning, July 1, 2024

Taxable:


STRAIGHT TIME HOURLY RATE OF PAY	\$26.00
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
TAXABLE WAGE STRAIGHT TIME	\$27.85

Fringes:

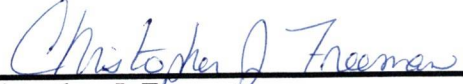
Insurance	\$4.85
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.50
Training Fund	\$0.35
International Training Fund	\$0.05
TOTAL to be included with fringe payment	\$14.70 *

*Includes Working Dues and General Dues from the Taxable section.

WAGE PACKAGE STRAIGHT TIME	\$41.70
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8th Period Apprenticeship

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Effective First shift Monday morning, July 1, 2024

Taxable:


STRAIGHT TIME HOURLY RATE OF PAY	\$27.60
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
TAXABLE WAGE STRAIGHT TIME	<u>\$29.45</u>

Fringes:

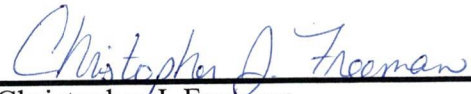
Insurance	\$4.85
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.50
Training Fund	\$0.35
International Training Fund	\$0.05
TOTAL to be included with fringe payment	<u>\$14.70</u> *

*Includes **Working Dues** and **General Dues** from the **Taxable** section.

WAGE PACKAGE STRAIGHT TIME	\$43.30
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9th Period Apprenticeship

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Effective First shift Monday morning, July 1, 2024

Taxable:

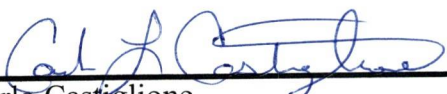
STRAIGHT TIME HOURLY RATE OF PAY	\$29.20
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
TAXABLE WAGE STRAIGHT TIME	\$31.05

Fringes:

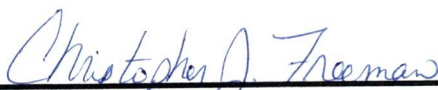
Insurance	\$5.10
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.50
Piping Education Council	\$0.50
Training Fund	\$0.35
International Training Fund	\$0.05
TOTAL to be included with fringe payment	\$15.35 *

*Includes Working Dues and General Dues from the Taxable section.

WAGE PACKAGE STRAIGHT TIME	\$45.55
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 Carlo Castiglione
 Business Manager, Local 98
 Date 6-17-24



 Christopher J. Freeman
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10th Period Apprentice

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Effective First shift Monday morning, July 1, 2024

Taxable:


STRAIGHT TIME HOURLY RATE OF PAY	\$29.20
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
TAXABLE WAGE STRAIGHT TIME	\$31.05

Fringes:

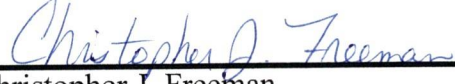
Insurance	\$5.10
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.50
Piping Education Council	\$0.50
Training Fund	\$0.35
International Training Fund	\$0.05
TOTAL to be included with fringe payment	\$15.35 *

*Includes Working Dues and General Dues from the Taxable section.

WAGE PACKAGE STRAIGHT TIME	\$45.55
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 Carlo Castiglione
 Business Manager, Local 98
 Date 6-17-24



 Christopher J. Freeman
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