



14801 West Eight Mile Road | Detroit, Michigan | 48235-1623
(313) 341-7661 | (313) 341-1007 fax | www.mcadetroit.org



October 12, 2015

TO: ALL CONTRACTORS WHO HIRE PLUMBERS

In an effort to alleviate any confusion, effective immediately: When an employee changes position where fringe benefits are no longer required to be paid, the attached document is a suggested template for use by employers. A fully executed copy of a letter that provides this information should be sent to BeneSys, Plumbers Union 98 and MCA Detroit.

If you have any questions, please contact me at (313) 341-7661, ext. 215 or cfreeman@mcadetroit.org.

Thank you for your cooperation.

Christopher Freeman
Chief Operations Officer

CF/dd

BeneSys, Inc.
700 Tower Drive, Ste. 300
Troy, MI 48098

Plumbers Local 98
555 Horace Brown Dr.
Madison Heights, MI 48071

October 12, 2015

To Whom It May Concern:

Per Paragraph 74 of the 2014 – 2019 Collective Bargaining Agreement (CBA) between MCA Detroit and Local 98, this is the required notification to Local 98 and BeneSys that **{Employee}** is currently employed by **{Employer}** and to date fringes are being paid on his/her behalf as required by the CBA. As of **MM/DD/YYYY** this Employee is moving to a position that no longer requires fringes to be paid on them and therefore contributions will no longer be submitted on their behalf. The information required by the CBA is as follows:

- a. Employee's new job title: _____
- b. Employee's new job duties: _____

The employee was informed of their right to remain in the Union; it is not a requirement of this new position to resign from the Union.

Employer Representative/Title

{Employee} wishes to **resign from / remain in** Local 98 as a member. I realize that if I choose to remain a member of Local 98, I must make arrangements to pay the Union directly for all dues and assessments required to remain a member in good standing.

Employee Signature

This notice serves as both the Employer's required notification to Local 98 and BeneSys as well as the Employee's required notification to Local 98.

CC: MCA Detroit
36200 Schoolcraft Rd
Livonia, MI 48150