



Proudly Collaborating
Since 1945



MCA

DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

Volume 52
Number 1

April 28, 2025

1st Period Apprentice

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - April 28, 2025 through June 1, 2025

Taxable:

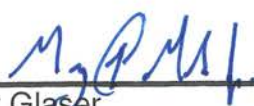
STRAIGHT TIME Hourly Rate of Pay	\$20.50
Vac. & Hol. (taxable)	\$0.50
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
Taxable Wage - STRAIGHT TIME	\$21.85

Fringes:


Insurance	\$4.50
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$4.83
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.58
Training Fund	\$0.35
International Training Fund	\$0.05
*Total Fringes (to be included with fringe payment)	\$12.76 *

*Includes Working Dues and General Dues from the Taxable section.

Total Wage Package - STRAIGHT TIME \$33.76



Gary Glaser
Business Manager, Local 98
Date 4/25/2025



Christopher J. Freeman
CEO, MCA Detroit
Date 4/25/2025



Proudly Collaborating
Since 1945



MCA

DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org



Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

Volume 52
Number 1

April 28, 2025

2nd Period Apprenticeship

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - April 28, 2025 through June 1, 2025

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$21.25
Vac. & Hol. (taxable)	\$0.50
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
Taxable Wage - STRAIGHT TIME	\$22.60

Fringes:

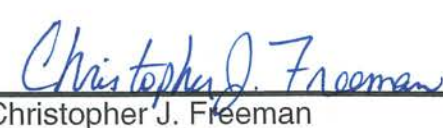
Insurance	\$4.50
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$4.83
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.58
Training Fund	\$0.35
International Training Fund	\$0.05
*Total Fringes (to be included with fringe payment)	\$12.76 *

*Includes Working Dues and General Dues from the Taxable section.

Total Wage Package - STRAIGHT TIME \$34.51



Gary Glaser
Business Manager, Local 98
Date 4/25/2025



Christopher J. Freeman
CEO, MCA Detroit
Date 4/25/2025



Proudly Collaborating
Since 1945



MCA

DETROIT

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org



Volume 52
Number 1

April 28, 2025

3rd Period Apprenticeship

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - April 28, 2025 through June 1, 2025

Taxable:


STRAIGHT TIME Hourly Rate of Pay	\$22.00
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
Taxable Wage - STRAIGHT TIME	\$23.85

Fringes:

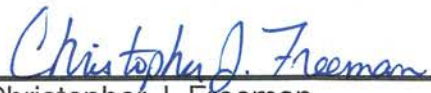
Insurance	\$4.75
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.58
Training Fund	\$0.35
International Training Fund	\$0.05
*Total Fringes (to be included with fringe payment)	\$14.68 *

*Includes Working Dues and General Dues from the Taxable section.

Total Wage Package - STRAIGHT TIME \$37.68



Gary Glaser
Business Manager, Local 98
Date 4/25/2025



Christopher J. Freeman
CEO, MCA Detroit
Date 4/25/2025



Proudly Collaborating
Since 1945



MCA

DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

Volume 52
Number 1

April 28, 2025

4th Period Apprentices

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - April 28, 2025 through June 1, 2025

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$23.12
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
Taxable Wage - STRAIGHT TIME	\$24.97

Fringes:

Insurance	\$4.75
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.58
Training Fund	\$0.35
International Training Fund	\$0.05
*Total Fringes (to be included with fringe payment)	\$14.68 *

*Includes Working Dues and General Dues from the Taxable section.

Total Wage Package - STRAIGHT TIME \$38.80

Gary Glaser

Business Manager, Local 98

Date

4/25/2025

Christopher J. Freeman

CEO, MCA Detroit

Date

4/25/2025



Proudly Collaborating
Since 1945



MCA

DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

Volume 52
Number 1

April 28, 2025

5th Period Apprentice

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - April 28, 2025 through June 1, 2025

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$24.25
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
Taxable Wage - STRAIGHT TIME	\$26.10

Fringes:

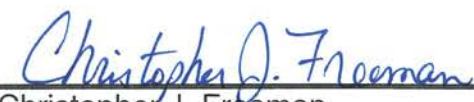
Insurance	\$4.80
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.58
Training Fund	\$0.35
International Training Fund	\$0.05
*Total Fringes (to be included with fringe payment)	\$14.73 *

*Includes *Working Dues* and *General Dues* from the *Taxable* section.

Total Wage Package - STRAIGHT TIME \$39.98



Gary Glaser
Business Manager, Local 98
Date 4/25/2025



Christopher J. Freeman
CEO, MCA Detroit
Date 4/25/2025



Proudly Collaborating
Since 1945



MCA

DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org



Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

Volume 52
Number 1

April 28, 2025

6th Period Apprentice

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - April 28, 2025 through June 1, 2025

Taxable:


STRAIGHT TIME Hourly Rate of Pay	\$25.37
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
Taxable Wage - STRAIGHT TIME	\$27.22

Fringes:

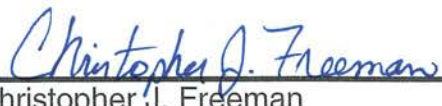
Insurance	\$4.80
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.58
Training Fund	\$0.35
International Training Fund	\$0.05
*Total Fringes (to be included with fringe payment)	\$14.73 *

*Includes Working Dues and General Dues from the Taxable section.

Total Wage Package - STRAIGHT TIME \$41.10



 Gary Glaser
 Business Manager, Local 98
 Date 4/25/2025



 Christopher J. Freeman
 CEO, MCA Detroit
 Date 4/25/2025



Proudly Collaborating
Since 1945



MCA

DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

Volume 52
Number 1

April 28, 2025

7th Period Apprentices

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - April 28, 2025 through June 1, 2025

Taxable:


STRAIGHT TIME Hourly Rate of Pay	\$26.50
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
Taxable Wage - STRAIGHT TIME	\$28.35

Fringes:

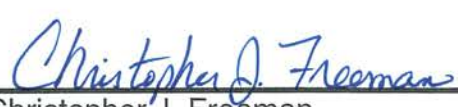
Insurance	\$4.85
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.58
Training Fund	\$0.35
International Training Fund	\$0.05
*Total Fringes (to be included with fringe payment)	\$14.78 *

*Includes Working Dues and General Dues from the Taxable section.

Total Wage Package - STRAIGHT TIME \$42.28



Gary Glaser
Business Manager, Local 98
Date 4/25/2025



Christopher J. Freeman
CEO, MCA Detroit
Date 4/25/2025



Proudly Collaborating
Since 1945



MCA

DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

Volume 52
Number 1

April 28, 2025

8th Period Apprenticeship

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - April 28, 2025 through June 1, 2025

Taxable:

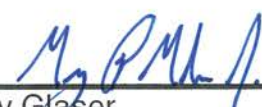
STRAIGHT TIME Hourly Rate of Pay	\$28.10
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
Taxable Wage - STRAIGHT TIME	\$29.95

Fringes:

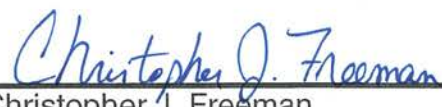
Insurance	\$4.85
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.58
Training Fund	\$0.35
International Training Fund	\$0.05
*Total Fringes (to be included with fringe payment)	\$14.78 *

*Includes Working Dues and General Dues from the Taxable section.

Total Wage Package - STRAIGHT TIME \$43.88



Gary Glaser
Business Manager, Local 98
Date 4/25/2025



Christopher J. Freeman
CEO, MCA Detroit
Date 4/25/2025



Proudly Collaborating
Since 1945



MCA

DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

Volume 52
Number 1

April 28, 2025

9th Period Apprentices

(Same as 10th Period)

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - April 28, 2025 through June 1, 2025

Taxable:


STRAIGHT TIME Hourly Rate of Pay	\$29.70
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
Taxable Wage - STRAIGHT TIME	\$31.55

Fringes:

Insurance	\$5.10
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.50
Piping Education Council	\$0.58
Training Fund	\$0.35
International Training Fund	\$0.05
*Total Fringes (to be included with fringe payment)	\$15.43 *

*Includes Working Dues and General Dues from the Taxable section.

Total Wage Package - STRAIGHT TIME \$46.13



Gary Glaser
Business Manager, Local 98
Date 4/25/2025



Christopher J. Freeman
CEO, MCA Detroit
Date 4/25/2025



Proudly Collaborating
Since 1945



MCA

DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

Volume 52
Number 1

April 28, 2025

10th Period Apprentice

(Same as 9th Period)

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - April 28, 2025 through June 1, 2025

Taxable:


STRAIGHT TIME Hourly Rate of Pay	\$29.70
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.70
General Dues (taxable)	\$0.15
Taxable Wage - STRAIGHT TIME	\$31.55

Fringes:

Insurance	\$5.10
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.50
Piping Education Council	\$0.58
Training Fund	\$0.35
International Training Fund	\$0.05
*Total Fringes (to be included with fringe payment)	\$15.43 *

*Includes Working Dues and General Dues from the Taxable section.

Total Wage Package - STRAIGHT TIME \$46.13



Gary Glaser
Business Manager, Local 98
Date 4/25/2025



Christopher J. Freeman
CEO, MCA Detroit
Date 4/25/2025