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# MCA

DETROIT

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## Journeyman - BTJ Work Rates

Rate when working on Building Trades Journeyman (BTJ) Work.  
When performing SRC Work, use SRC Work rates.

Effective first shift Monday morning - April 28, 2025 through June 1, 2025

### Taxable:


STRAIGHT TIME Hourly Rate of Pay	\$43.69
Vac. & Hol. (taxable)	\$4.00
General Dues (taxable)	\$0.40
Working Dues (taxable)	\$2.08
<b>Taxable Wage - STRAIGHT TIME</b>	<b>\$50.17</b>

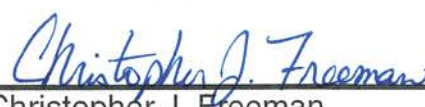
### Fringes:

Insurance	\$8.25
HRA	\$1.25
Pension Defined Benefit (Cash Balance=\$6.00)	\$18.90
Pension Defined Contribution	\$1.50
S. U. B. Fund	\$0.69
Individual S. U. B. Account	\$0.10
Piping Education Council	\$0.60
Training Fund	\$1.44
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.90
<b>*Total Fringes (to be included with fringe payment)</b>	<b>\$36.21 *</b>

\*Includes General Dues and Working Dues from the Taxable section.

**Total Wage Package - STRAIGHT TIME \$83.90**

  
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Gary Glaser  
Business Manager, Local 98  
Date 4/25/2025

  
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Christopher J. Freeman  
CEO, MCA Detroit  
Date 4/25/2025