



Proudly Collaborating
Since 1945



MCA

DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

Volume 52
Number 1

April 28, 2025

Metal Trades Division Plumber

Non-Licensed Workers
Classifications depend on years of experience.

Effective first shift Monday morning - April 28, 2025 through June 1, 2025

Taxable:	<u>2nd Period</u>	<u>3rd Period</u>	<u>MTRP</u>
STRAIGHT TIME Hourly Rate of Pay	\$15.85	\$18.85	\$21.85
Vac. & Hol. (taxable)	\$1.25	\$1.25	\$1.25
Working Dues (taxable)	\$0.90	\$0.90	\$0.90
General Dues (taxable)	\$0.10	\$0.10	\$0.10
Taxable Wage - STRAIGHT TIME	\$18.10	\$21.10	\$24.10

Fringes:

Insurance	\$6.57
** Pension Defined Contribution	\$1.75 **
Piping Education Council	\$0.43
Training Fund	\$0.61
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.90
*Total Fringes (to be included with fringe payment)	\$11.31 *

*Includes Working Dues and General Dues from the Taxable section.

**During the initial probationary period of 90 days DC not paid. After probationary period ends, contributions to DC begin.

	<u>2nd Period</u>	<u>3rd Period</u>	<u>MTRP</u>
Total Wage Package - STRAIGHT TIME	\$28.41	\$31.41	\$34.41

Note: Metal trades upgrading frozen until training program and upgrading standards are in place.

Gary Glaser
Business Manager, Local 98
Date 4/25/2025

Christopher J. Freeman
CEO, MCA Detroit
Date 4/25/2025