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MCA

DETROIT

Mechanical Contractors Association of Detroit

36200 Schoolcraft Rd. • Livonia, MI 48150

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org



Volume 52
Number 2

May 15, 2025

1st Period Apprentice

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website

Effective first shift Monday morning - June 2, 2025

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$20.15
Vacation & Holiday (taxable)	\$0.50
General Dues (taxable)	\$0.15
Working Dues (taxable)	\$0.82
Taxable Wage - STRAIGHT TIME	\$21.62


Fringes:

Insurance	\$4.65
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$4.83
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.58
Training Fund	\$0.43
International Training Fund	\$0.05
Total Fringes	\$12.14

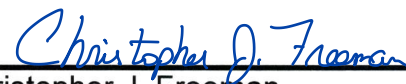
5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$13.11
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Total Wage Package - STRAIGHT TIME \$33.76



 Gary Glaser
 Business Manager, Local 98
 Date 5/15/25



 Christopher J. Freeman
 CEO, MCA Detroit
 Date 5/15/2025



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2nd Period Apprenticeship

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Effective first shift Monday morning - June 2, 2025

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$20.90
Vacation & Holiday (taxable)	\$0.50
General Dues (taxable)	\$0.15
Working Dues (taxable)	\$0.82
Taxable Wage - STRAIGHT TIME	\$22.37


Fringes:

Insurance	\$4.65
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$4.83
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.58
Training Fund	\$0.43
International Training Fund	\$0.05
Total Fringes	\$12.14


5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$13.11
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Total Wage Package - STRAIGHT TIME	\$34.51
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 Gary Glaser
 Business Manager, Local 98
 Date 5/15/25



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3rd Period Apprenticeship

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Effective first shift Monday morning - June 2, 2025

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$21.65
Vacation & Holiday (taxable)	\$1.00
General Dues (taxable)	\$0.15
Working Dues (taxable)	\$0.82
Taxable Wage - STRAIGHT TIME	\$23.62


Fringes:

Insurance	\$4.90
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.58
Training Fund	\$0.43
International Training Fund	\$0.05
Total Fringes	\$14.06

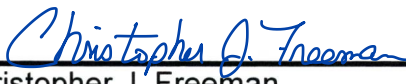
5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$15.03
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Total Wage Package - STRAIGHT TIME	\$37.68
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 Gary Glaser
 Business Manager, Local 98
 Date 5/15/25



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 CEO, MCA Detroit
 Date 5/15/2025



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4th Period Apprentice

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - June 2, 2025

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$22.77
Vacation & Holiday (taxable)	\$1.00
General Dues (taxable)	\$0.15
Working Dues (taxable)	\$0.82
Taxable Wage - STRAIGHT TIME	\$24.74


Fringes:

Insurance	\$4.90
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.58
Training Fund	\$0.43
International Training Fund	\$0.05
Total Fringes	\$14.06


5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: **\$15.03**

Total Wage Package - STRAIGHT TIME \$38.80



Gary Glaser
Business Manager, Local 98
Date 5/15/25



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5th Period Apprentice

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

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Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$23.90
Vacation & Holiday (taxable)	\$1.00
General Dues (taxable)	\$0.15
Working Dues (taxable)	\$0.82
Taxable Wage - STRAIGHT TIME	\$25.87


Fringes:

Insurance	\$4.95
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.58
Training Fund	\$0.43
International Training Fund	\$0.05
Total Fringes	\$14.11


5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$15.08
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Total Wage Package - STRAIGHT TIME \$39.98



Gary Glaser
Business Manager, Local 98
Date 5/15/25



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Date 5/15/2025



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6th Period Apprentice

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - June 2, 2025

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$25.02
Vacation & Holiday (taxable)	\$1.00
General Dues (taxable)	\$0.15
Working Dues (taxable)	\$0.82
Taxable Wage - STRAIGHT TIME	\$26.99


Fringes:

Insurance	\$4.95
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.58
Training Fund	\$0.43
International Training Fund	\$0.05
Total Fringes	\$14.11


5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$15.08
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Total Wage Package - STRAIGHT TIME	\$41.10
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 Gary Glaser
 Business Manager, Local 98
 Date 5/15/25



 Christopher J. Freeman
 CEO, MCA Detroit
 Date 5/15/2025



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7th Period Apprentice

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - June 2, 2025

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$26.15
Vacation & Holiday (taxable)	\$1.00
General Dues (taxable)	\$0.15
Working Dues (taxable)	\$0.82
Taxable Wage - STRAIGHT TIME	\$28.12

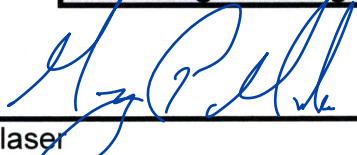
Fringes:

Insurance	\$5.00
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.58
Training Fund	\$0.43
International Training Fund	\$0.05
Total Fringes	\$14.16


5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$15.13
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Total Wage Package - STRAIGHT TIME \$42.28



 Gary Glaser
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8th Period Apprentice

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - June 2, 2025

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$27.75
Vacation & Holiday (taxable)	\$1.00
General Dues (taxable)	\$0.15
Working Dues (taxable)	\$0.82
Taxable Wage - STRAIGHT TIME	\$29.72

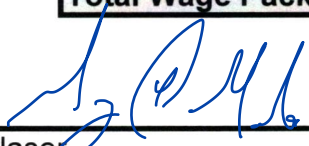
Fringes:

Insurance	\$5.00
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.10
Piping Education Council	\$0.58
Training Fund	\$0.43
International Training Fund	\$0.05
Total Fringes	\$14.16

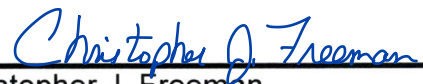
5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$15.13
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Total Wage Package - STRAIGHT TIME	\$43.88
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Gary Glaser
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Date 5/15/25



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9th Period Apprentice

(Same as 10th Period)

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Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$29.35
Vacation & Holiday (taxable)	\$1.00
General Dues (taxable)	\$0.15
Working Dues (taxable)	\$0.82
Taxable Wage - STRAIGHT TIME	\$31.32


Fringes:

Insurance	\$5.25
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.50
Piping Education Council	\$0.58
Training Fund	\$0.43
International Training Fund	\$0.05
Total Fringes	\$14.81


5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$15.78
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Total Wage Package - STRAIGHT TIME \$46.13



Gary Glaser
Business Manager, Local 98
Date 5/15/25



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CEO, MCA Detroit
Date 5/15/2025



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10th Period Apprentice

(Same as 9th Period)

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Effective first shift Monday morning - June 2, 2025

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$29.35
Vacation & Holiday (taxable)	\$1.00
General Dues (taxable)	\$0.15
Working Dues (taxable)	\$0.82
Taxable Wage - STRAIGHT TIME	\$31.32

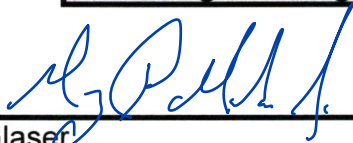
Fringes:

Insurance	\$5.25
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$6.50
Pension Defined Contribution	\$0.50
S. U. B. Fund	\$0.50
Piping Education Council	\$0.58
Training Fund	\$0.43
International Training Fund	\$0.05
Total Fringes	\$14.81

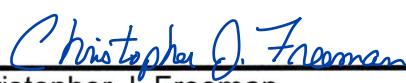
5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$15.78
--	---------

Total Wage Package - STRAIGHT TIME \$46.13



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