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# MCA

## DETROIT

(313) 341-7661  
info@mcadetroit.org  
www.mcadetroit.org

**Mechanical Contractors Association of Detroit**  
36200 Schoolcraft Rd. • Livonia, MI 48150

## PIPEFITTER

**Volume 52  
Number 1**

**May 15, 2025**

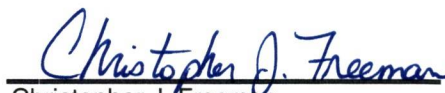
In the final year of the Agreement with the Pipefitters, the increase is \$2.50.

The MCA Detroit Board has approved an additional \$0.08 increase for the Piping Education Council, marking the first increase since 2015. The inclusion of this \$0.08 makes the total increase for this year \$2.58.



Larry Krisniski  
Business Manager, Local 636

Date 5/13/2025



Christopher J. Freeman  
CEO, MCA Detroit

Date 5/13/2025

**Effective first shift Monday morning - June 2, 2025  
the allocation below shall take effect.**

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Base Wage Rate (BWR)	\$1.66
Vacation & Holiday (taxable)	\$0.25
Dues Check Off (taxable)	\$0.09
Insurance Fund - Active	\$0.50
Piping Education Council	\$0.08
<b>Total change from last year's package:</b>	<b>\$2.58</b>

### Journeyman

Base Wage Rate (BWR)	\$41.96	(change)
Vacation & Holiday (taxable)	\$6.15	(change)
Dues Check Off (taxable)	\$1.80	(change)
Insurance Fund - Active	\$12.35	(change)
Insurance Fund - Retiree	\$2.65	(change)
Defined Benefit Pension (\$5.50 towards Cash Balance)	\$16.50	
Defined Contribution Pension	\$2.25	
S. U. B. Fund	\$0.70	
P. I. E. T. F.	\$1.10	
Retiree/Widow Fund	\$0.80	
Piping Education Council	\$0.60	(change)
International Training Fund	\$0.10	
Industry Apprenticeship Reimbursement Fund	\$0.90	
<b>Total Wage Package - STRAIGHT TIME</b>	<b>\$87.86</b>	<b>(change)</b>



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## Journeyman

Volume 52  
Number 1

May 15, 2025

Effective first shift Monday morning - June 2, 2025

### Taxable:

Base Wage Rate (BWR)	\$41.96
Vacation & Holiday (taxable)	\$6.15 *
Dues Check Off (taxable)	\$1.80
<b>Gross Wage - STRAIGHT TIME</b>	<b>\$49.91</b>

### Fringes:

Insurance Fund - Active	\$12.35
Insurance Fund - Retiree	\$2.65
Defined Benefit Pension (\$5.50 towards Cash Balance)	\$16.50
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$0.70
P. I. E. T. F.	\$1.10
Retiree/Widow Fund	\$0.80
Piping Education Council	\$0.60
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.90
<b>Total Fringes</b>	<b>\$37.95</b>

5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$39.75
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<b>Total Wage Package - STRAIGHT TIME</b>	<b>\$87.86</b>
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\* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krisniski  
Business Manager, Local 636

Date

5/13/2025

Christopher J. Freeman  
CEO, MCA Detroit

Date

5/13/2025





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## Apprentice Applicant / MET

Volume 52  
Number 1

Effective first shift Monday morning - June 2, 2025

May 15, 2025

### Taxable:

Base Wage Rate (BWR)	\$16.00
Vacation & Holiday (taxable)	\$1.25 *
Dues Check Off (taxable)	\$0.78
<b>Gross Wage - STRAIGHT TIME</b>	<b>\$18.03</b>

### Fringes:

Insurance Fund - Active	\$6.50
Defined Contribution Pension	\$1.00 **
P. I. E. T. F.	\$0.50
Piping Education Council	\$0.48
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.10
<b>Total Fringes</b>	<b>\$8.68</b>


5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.


ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$9.46
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<b>Total Wage Package - STRAIGHT TIME</b>	<b>\$26.71</b>
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\* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

\*\* During initial probationary period of 90 days, DC not paid. Contributions to DC begin after probationary period.

  
Larry Krisniski  
Business Manager, Local 636  
Date 5/13/2025

  
Christopher J. Freeman  
CEO, MCA Detroit  
Date 5/13/2025



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Volume 52  
Number 1

May 15, 2025

## Apprentice

Effective first shift Monday morning - June 2, 2025

### Taxable:

	Periods									
	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
Base Wage Rate (BWR)	\$17.99	\$18.49	\$19.63	\$20.78	\$21.93	\$23.08	\$24.23	\$25.38	\$26.91	\$28.34
Vacation & Holiday (taxable)	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75
Dues Check Off (taxable)	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38
<b>Gross Wage - STRAIGHT TIME</b>	<b>\$20.12</b>	<b>\$20.62</b>	<b>\$21.76</b>	<b>\$22.91</b>	<b>\$24.06</b>	<b>\$25.21</b>	<b>\$26.36</b>	<b>\$27.51</b>	<b>\$29.04</b>	<b>\$30.47</b>

### Fringes:

Insurance Fund - Active	\$6.50
Defined Benefit Pension (Cash Balance = \$4.00)	\$7.10
Defined Contribution Pension	\$0.95
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.43
International Training Fund	\$0.10
<b>Total Fringes</b>	<b>\$16.08</b>

5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

\*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: **\$16.46**

	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
<b>Total Wage Package - STRAIGHT TIME</b>	<b>\$36.20</b>	<b>\$36.70</b>	<b>\$37.84</b>	<b>\$38.99</b>	<b>\$40.14</b>	<b>\$41.29</b>	<b>\$42.44</b>	<b>\$43.59</b>	<b>\$45.12</b>	<b>\$46.55</b>

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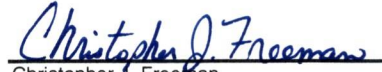
**Welding Certifications:** An Apprentice shall receive a \$1.00/hour increase above the Straight Time Hourly Rate of Pay listed above for each of the following Welding certifications which they pass and keep current: UA-21 or UA-60, UA-22 or UA-63, UA-41 and UA-1.

**Additional Independent Training:** Any Service Apprentice who, in any period, successfully completes an additional 40 hours of JATC approved mechanical training outside of their normal Apprenticeship classes, shall receive a \$1.00 an hour increase for each hour worked during the succeeding period. The JATC shall give the current Employer of each such Apprentice, a written report of the courses taken and the number of hours of training by the Apprentice during the prior period.



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Date 5/13/2025



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## Graduate Service Journeymen - I

Volume 52  
Number 1

May 15, 2025

Any Service Apprentice who has successfully completed all 5-years of their Apprenticeship but has not completed at least 40-hours of the additional Specialized Service related classroom training and testing as established and approved by the J.A.T.C. shall be classified as a Graduate Service Journeyman - I

### Taxable:

Base Wage Rate (BWR)	\$33.57
Vacation & Holiday (taxable)	\$6.15 *
Dues Check Off (taxable)	\$0.38
<b>Gross Wage - STRAIGHT TIME</b>	<b>\$40.10</b>

### Fringes:

Insurance Fund - Active	\$12.35
Defined Benefit Pension (\$5.50 towards Cash Balance)	\$7.10
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.43
International Training Fund	\$0.10
<b>Total Fringes</b>	<b>\$23.23</b>

5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$23.61
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<b>Total Wage Package - STRAIGHT TIME</b>	<b>\$63.33</b>
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Larry Krisniski  
Business Manager, Local 636

Date 5/13/2025

Christopher J. Freeman  
CEO, MCA Detroit

Date 5/13/2025



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## Graduate Service Journeymen - II

Volume 52  
Number 1

May 15, 2025

Any Service Apprentice who has successfully completed all 5 years of their Apprenticeship and who has completed at least 40 hours of the additional Specialized Service related classroom training and testing as established and approved by the J.A.T.C. but has not completed at least 80, shall be classified as a Graduate Service Journeyman - II

### Taxable:

Base Wage Rate (BWR)	\$35.67
Vacation & Holiday (taxable)	\$6.15 *
Dues Check Off (taxable)	\$0.38
<b>Gross Wage - STRAIGHT TIME</b>	<b>\$42.20</b>

### Fringes:

Insurance Fund - Active	\$12.35
Defined Benefit Pension (\$5.50 towards Cash Balance)	\$7.10
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.43
International Training Fund	\$0.10
<b>Total Fringes</b>	<b>\$23.23</b>

5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$23.61
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<b>Total Wage Package - STRAIGHT TIME</b>	<b>\$65.43</b>
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\* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krisniski  
Business Manager, Local 636

Date 5/13/2025

Christopher J. Freeman  
CEO, MCA Detroit

Date 5/13/2025





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## Graduate Service Journeymen - III

Volume 52  
Number 1

May 15, 2025

Any Service Apprentice who has successfully completed all 5 years of their Apprenticeship and who has completed at least 80 hours of the additional Specialized Service related classroom training and testing as established and approved by the J.A.T.C. but has not completed all 120, shall be classified as a Graduate Service Journeyman - III

### Taxable:

Base Wage Rate (BWR)	\$37.76
Vacation & Holiday (taxable)	\$6.15 *
Dues Check Off (taxable)	\$0.38
<b>Gross Wage - STRAIGHT TIME</b>	<b>\$44.29</b>

### Fringes:

Insurance Fund - Active	\$12.35
Defined Benefit Pension (\$5.50 towards Cash Balance)	\$7.10
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.43
International Training Fund	\$0.10
<b>Total Fringes</b>	<b>\$23.23</b>

5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$23.61
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<b>Total Wage Package - STRAIGHT TIME</b>	<b>\$67.52</b>
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\* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krisniski  
Business Manager, Local 636

Date 5/13/2025

Christopher J. Freeman  
CEO, MCA Detroit

Date 5/13/2025



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Mechanical Contractors Association of Detroit  
36200 Schoolcraft Rd. • Livonia, MI 48150

## Mechanical Equipment Serviceman

Volume 52  
Number 1

MES II = Completion of 120 hours of training (Add \$1.00 to MES base wage)

May 15, 2025

MES III = Completion of UA STAR Exam (Add \$2.00 to MES base wage)

Effective first shift Monday morning - June 2, 2025

### Taxable:

Base Wage Rate (BWR)	\$21.53
Vacation & Holiday (taxable)	\$2.50 *
Dues Check Off (taxable)	\$0.78
<b>Gross Wage - STRAIGHT TIME</b>	<b>\$24.81</b>
<b>Taxable Wage - STRAIGHT TIME (MES II)</b>	<b>\$25.81</b>
<b>Taxable Wage - STRAIGHT TIME (MES III)</b>	<b>\$26.81</b>

### Fringes:


Insurance Fund - Active	\$7.73
Defined Contribution Pension	\$3.00
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.40
Piping Education Council	\$0.60
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.10
<b>Total Fringes</b>	<b>\$12.93</b>

5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.


ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$13.71
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<b>Total Wage Package - STRAIGHT TIME</b>	<b>\$37.74</b>
<b>Total Wage Package - STRAIGHT TIME (MES II)</b>	<b>\$38.74</b>
<b>Total Wage Package - STRAIGHT TIME (MES III)</b>	<b>\$39.74</b>

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Larry Krisniski  
Business Manager, Local 636

Date 5/13/2025

  
Christopher J. Freeman  
CEO, MCA Detroit

Date 5/13/2025





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Volume 52  
Number 1

May 15, 2025

## Working Principal

Effective first shift Monday morning - June 2, 2025

### Taxable:

Dues Check Off (taxable)	\$1.80
<b>Gross Wage - STRAIGHT TIME</b>	<b>\$ 1.80</b>

### Fringes:

Insurance Fund - Active	(Same rate as Journeyman, if participate)	optional
Defined Benefit Pension	(\$5.50 towards Cash Balance)	\$16.50
Defined Contribution Pension	(Same rate as Journeyman, if participate)	optional
P. I. E. T. F.		\$1.10
Piping Education Council		\$0.60
International Training Fund		\$0.10
Industry Apprenticeship Reimbursement Fund		\$0.90
<b>Total Fringes</b>		<b>\$19.20</b>

5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$21.00
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<b>Total Wage Package - STRAIGHT TIME</b>	<b>\$21.00</b>
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Larry Krisniski  
Business Manager, Local 636

Date 5/13/2025

  
Christopher J. Freeman  
CEO, MCA Detroit

Date 5/13/2025