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MCA

DETROIT

Mechanical Contractors Association of Detroit
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Apprentice Applicant / MET

Volume 52
Number 1

Effective first shift Monday morning - June 2, 2025

May 15, 2025

Taxable:

Base Wage Rate (BWR)	\$16.00
Vacation & Holiday (taxable)	\$1.25 *
Dues Check Off (taxable)	\$0.78
Gross Wage - STRAIGHT TIME	\$18.03

Fringes:

Insurance Fund - Active	\$6.50
Defined Contribution Pension	\$1.00 **
P. I. E. T. F.	\$0.50
Piping Education Council	\$0.48
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.10
Total Fringes	\$8.68


5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.


ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$9.46
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Total Wage Package - STRAIGHT TIME	\$26.71
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* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

** During initial probationary period of 90 days, DC not paid. Contributions to DC begin after probationary period.


Larry Krisniski
Business Manager, Local 636
Date 5/13/2025


Christopher J. Freeman
CEO, MCA Detroit
Date 5/13/2025