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MCA

DETROIT

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Apprentice

Effective first shift Monday morning - June 2, 2025

Taxable:

	Periods									
	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
Base Wage Rate (BWR)	\$17.99	\$18.49	\$19.63	\$20.78	\$21.93	\$23.08	\$24.23	\$25.38	\$26.91	\$28.34
Vacation & Holiday (taxable)	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75
Dues Check Off (taxable)	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38
Gross Wage - STRAIGHT TIME	\$20.12	\$20.62	\$21.76	\$22.91	\$24.06	\$25.21	\$26.36	\$27.51	\$29.04	\$30.47

Fringes:

Insurance Fund - Active	\$6.50
Defined Benefit Pension (Cash Balance = \$4.00)	\$7.10
Defined Contribution Pension	\$0.95
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.43
International Training Fund	\$0.10
Total Fringes	\$16.08

5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: **\$16.46**

	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
Total Wage Package - STRAIGHT TIME	\$36.20	\$36.70	\$37.84	\$38.99	\$40.14	\$41.29	\$42.44	\$43.59	\$45.12	\$46.55

* V&H included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Welding Certifications: An Apprentice shall receive a \$1.00/hour increase above the Straight Time Hourly Rate of Pay listed above for each of the following Welding certifications which they pass and keep current: UA-21 or UA-60, UA-22 or UA-63, UA-41 and UA-1.

Additional Independent Training: Any Service Apprentice who, in any period, successfully completes an additional 40 hours of JATC approved mechanical training outside of their normal Apprenticeship classes, shall receive a \$1.00 an hour increase for each hour worked during the succeeding period. The JATC shall give the current Employer of each such Apprentice, a written report of the courses taken and the number of hours of training by the Apprentice during the prior period.

Larry Krisniski
Business Manager, Local 636

Date 5/13/2025

Christopher J. Freeman
CEO, MCA Detroit

Date 5/13/2025