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MCA

DETROIT

Mechanical Contractors Association of Detroit

36200 Schoolcraft Rd. • Livonia, MI 48150

(313) 341-7661
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www.mcadetroit.org



Graduate Service Journeymen - I

Volume 52
Number 1

May 15, 2025

Any Service Apprentice who has successfully completed all 5-years of their Apprenticeship but has not completed at least 40-hours of the additional Specialized Service related classroom training and testing as established and approved by the J.A.T.C. shall be classified as a Graduate Service Journeyman - I

Taxable:

Base Wage Rate (BWR)	\$33.57
Vacation & Holiday (taxable)	\$6.15 *
Dues Check Off (taxable)	\$0.38
Gross Wage - STRAIGHT TIME	\$40.10

Fringes:

Insurance Fund - Active	\$12.35
Defined Benefit Pension (\$5.50 towards Cash Balance)	\$7.10
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.43
International Training Fund	\$0.10
Total Fringes	\$23.23

5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$23.61
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Total Wage Package - STRAIGHT TIME	\$63.33
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* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krisniski
Business Manager, Local 636

Date 5/13/2025

Christopher J. Freeman
CEO, MCA Detroit

Date 5/13/2025



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Graduate Service Journeymen - II

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Any Service Apprentice who has successfully completed all 5 years of their Apprenticeship and who has completed at least 40 hours of the additional Specialized Service related classroom training and testing as established and approved by the J.A.T.C. but has not completed at least 80, shall be classified as a Graduate Service Journeyman - II

Taxable:

Base Wage Rate (BWR)	\$35.67
Vacation & Holiday (taxable)	\$6.15 *
Dues Check Off (taxable)	\$0.38
Gross Wage - STRAIGHT TIME	\$42.20

Fringes:

Insurance Fund - Active	\$12.35
Defined Benefit Pension (\$5.50 towards Cash Balance)	\$7.10
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.43
International Training Fund	\$0.10
Total Fringes	\$23.23

5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$23.61
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Total Wage Package - STRAIGHT TIME	\$65.43
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* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krisniski
Business Manager, Local 636

Date 5/13/2025

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Graduate Service Journeymen - III

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Any Service Apprentice who has successfully completed all 5 years of their Apprenticeship and who has completed at least 80 hours of the additional Specialized Service related classroom training and testing as established and approved by the J.A.T.C. but has not completed all 120, shall be classified as a Graduate Service Journeyman - III

Taxable:

Base Wage Rate (BWR)	\$37.76
Vacation & Holiday (taxable)	\$6.15 *
Dues Check Off (taxable)	\$0.38
Gross Wage - STRAIGHT TIME	\$44.29

Fringes:

Insurance Fund - Active	\$12.35
Defined Benefit Pension (\$5.50 towards Cash Balance)	\$7.10
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.43
International Training Fund	\$0.10
Total Fringes	\$23.23

5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$23.61
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Total Wage Package - STRAIGHT TIME	\$67.52
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* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krisniski
Business Manager, Local 636

Date 5/13/2025

Christopher J. Freeman
CEO, MCA Detroit

Date 5/13/2025