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MCA

DETROIT

Mechanical Contractors Association of Detroit
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Journeyman - BTJ Work Rates

Rate when working on Building Trades Journeyman (BTJ) Work.
When performing SRC Work, use SRC Work rates.

Effective first shift Monday morning - June 2, 2025

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$43.34
Vacation & Holiday (taxable)	\$4.00
General Dues (taxable)	\$0.40
Working Dues (taxable)	\$2.20
Taxable Wage - STRAIGHT TIME	\$49.94

Fringes:

Insurance	\$8.40
HRA	\$1.25
Pension Defined Benefit (Cash Balance=\$6.00)	\$18.90
Pension Defined Contribution	\$1.50
S. U. B. Fund	\$0.69
Individual S. U. B. Account	\$0.10
Piping Education Council	\$0.60
Training Fund	\$1.52
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.90
Total Fringes	\$33.96

5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$36.56
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Total Wage Package - STRAIGHT TIME	\$83.90
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Gary Glaser

Business Manager, Local 98

Date

[Signature]
5/15/2025

Christopher J. Freeman

CEO, MCA Detroit

Date

[Signature]
5/15/2025