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MCA

DETROIT

Mechanical Contractors Association of Detroit

36200 Schoolcraft Rd. • Livonia, MI 48150

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org



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Journeyman - SRC Work Rates

Rate for Service, Residential and Light Commercial (SRC) Work
When performing BTJ Work, use BTJ Work rates.

Effective first shift Monday morning - June 2, 2025

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$27.15
Vacation & Holiday (taxable)	\$1.00
General Dues (taxable)	\$0.35
Working Dues (taxable)	\$1.53
Taxable Wage - STRAIGHT TIME	\$30.03


Fringes:

Insurance	\$7.21
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$4.50)	\$15.20
Pension Defined Contribution	\$0.75
S. U. B. Fund	\$0.15
Piping Education Council	\$0.60
Training Fund	\$0.99
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.90
Total Fringes	\$26.85


5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$28.73
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Total Wage Package - STRAIGHT TIME	\$56.88
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Gary Glaser
Business Manager, Local 98
Date 5/15/25



Christopher J. Freeman
CEO, MCA Detroit
Date 5/15/2025

• Unity through **trust**, leadership through **service**, strength through **bonds** •