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Mechanical Contractors Association of Detroit

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Metal Trades Division Plumber

Non-Licensed Workers
Classifications depend on years of experience.

Effective first shift Monday morning June 2, 2025

Taxable:

	<u>Helper</u>	<u>2nd Period</u>	<u>3rd Period</u>	<u>MTRP</u>
STRAIGHT TIME Hourly Rate of Pay	\$14.52	\$15.50	\$18.50	\$21.50
Vacation & Holiday (taxable)	\$0.00	\$1.25	\$1.25	\$1.25
General Dues (taxable)	\$0.10	\$0.10	\$0.10	\$0.10
Working Dues (taxable)	\$0.90	\$1.02	\$1.02	\$1.02
Taxable Wage - STRAIGHT TIME	\$15.52	\$17.87	\$20.87	\$23.87

Fringes:

Insurance	\$6.57	\$6.72	\$6.72	\$6.72
** Pension Defined Contribution	\$1.75 *	\$1.75	\$1.75	\$1.75 **
Piping Education Council	\$0.43	\$0.43	\$0.43	\$0.43
Training Fund	\$0.10	\$0.69	\$0.69	\$0.69
International Training Fund	\$0.05	\$0.05	\$0.05	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.90	\$0.90	\$0.90	\$0.90
Total Fringes	\$9.80	\$10.54	\$10.54	\$10.54


5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

	<u>Helper</u>	<u>2nd Period</u>	<u>3rd Period</u>	<u>MTRP</u>
*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys	\$10.80	\$11.66	\$11.66	\$11.66


**During the initial probationary period of 90 days DC not paid. After probationary period ends, contributions to DC begin.

	<u>Helper</u>	<u>2nd Period</u>	<u>3rd Period</u>	<u>MTRP</u>
Total Wage Package - STRAIGHT TIME	\$25.32	\$28.41	\$31.41	\$34.41

Note: Metal trades upgrading frozen until training program and upgrading standards are in place.



Gary Glaser
Business Manager, Local 98
Date 5/15/25



Christopher J. Freeman
CEO, MCA Detroit
Date 5/15/2025