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MCA

DETROIT

Mechanical Contractors Association of Detroit
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Journeyman

Volume 52
Number 1

May 15, 2025

Effective first shift Monday morning - June 2, 2025

Taxable:

Base Wage Rate (BWR)	\$41.96
Vacation & Holiday (taxable)	\$6.15 *
Dues Check Off (taxable)	\$1.80
Gross Wage - STRAIGHT TIME	\$49.91

Fringes:

Insurance Fund - Active	\$12.35
Insurance Fund - Retiree	\$2.65
Defined Benefit Pension (\$5.50 towards Cash Balance)	\$16.50
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$0.70
P. I. E. T. F.	\$1.10
Retiree/Widow Fund	\$0.80
Piping Education Council	\$0.60
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.90
Total Fringes	\$37.95

5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$39.75
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Total Wage Package - STRAIGHT TIME	\$87.86
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* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krisniski
Business Manager, Local 636

Date

5/13/2025

Christopher J. Freeman
CEO, MCA Detroit

Date

5/13/2025