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MCA
DETROIT

Mechanical Contractors Association of Detroit

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Volume 52
Number 2

May 15, 2025

Residential Working Principal

Effective first shift Monday morning - June 2, 2025

Taxable:

General Dues (taxable)	\$0.40
Working Dues (taxable)	\$2.08
Taxable Wage - STRAIGHT TIME	\$2.48


Fringes:

Insurance	optional
Pension Defined Contribution	optional
Piping Education Council	\$0.60
Training Fund	\$1.44
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.90
Total Fringes	\$3.04


5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys	\$5.52
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Residential Working Principals have the option of participating in the Insurance and Defined Contribution Funds. Contact the Third Party Administrator for the rates and regulations.



Gary Glaser
Business Manager, Local 98
Date 5/15/25



Christopher J. Freeman
CEO, MCA Detroit
Date 5/15/2025