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Mechanical Contractors Association of Detroit

36200 Schoolcraft Rd. • Livonia, MI 48150

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Working Principal

Effective first shift Monday morning - June 2, 2025

Taxable:

Taxable Wage - STRAIGHT TIME	\$0.65
Working Dues (taxable)	\$0.65

Fringes:

Insurance	optional
Pension Defined Benefit (Cash Balance=\$6.00)	\$18.90
Pension Defined Contribution	optional
Piping Education Council	\$0.60
Training Fund	\$1.44
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.90
Total Fringes	\$21.89

5.1.25 Change: **Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: \$22.54

Working Principals have the option of participating in the Insurance and Defined Contribution Funds. Contact the Third Party Administrator for the rates and regulations.

Gary Glaser

Business Manager, Local 98

Date

Christopher J. Freeman

CEO, MCA Detroit

Date 5/15/2015